



## Are you interested in supporting parents and making a difference to the lives of children?

**Parent Carer Facilitator Role ( 25hrs a week) Location: Tallaght, Dublin 24.**

### **Purpose of the Role:**

The purpose of the Parent Carer Facilitator (PCF) role is to support parents of babies and young children in Early Learning and Care (ELC) services and their homes, leading to improved outcomes for children and families.

**Employer:** Childhood Development Initiative, Tallaght, Dublin 24.

**Based:** , Tallaght, Dublin 24

### **Responsibilities:**

- Actively engage with parents to build on their parental capacity through provision of one to one, non-judgemental, confidential support
- Work collaboratively with parents to identify their specific needs and make referrals as appropriate
- Implement and support parents' participation in a range of parental engagement initiatives including workshops, coffee mornings, parent and toddler groups, family events and parent support programmes
- Deliver evidenced-based and evidence-informed parent programmes to parents in Tallaght, such as the Parents Plus Early Years programme
- Conduct home visits to support parents and proactively improve the home learning environment
- Collaborate with other staff in Early Learning and Care services, the Childhood Development Initiative (CDI), PCF colleagues, and the range of available services to affect the best outcomes for parents and children
- Participate in team meetings, Communities of Practice, ongoing training and supervision and proactively identify training relevant to the role, share learning from any training or events attended on behalf of CDI
- Support the monitoring and evaluation of the PCF role and its associated activities
- Deliver training to the Early Learning and Care sector on behalf of CDI

- Any other duties that may be requested from time to time in agreement with CDI.

**Person Specification and Attributes:**

**Qualifications:**

Third level degree in Childcare, Social Work/Care, Psychology, Social Sciences, Education, Adult Education, Community and Youth Work (or equivalent relevant discipline).

Required skills:

- A minimum of three years' experience of working with parents
- Understanding of the needs of vulnerable parents and families from areas of disadvantage
- Experience of assessing adults' needs, group facilitation and supporting adults to engage with further education and training
- Experience of establishing contacts and networking with other agencies and groups
- Ability to communicate clearly and work closely with an interdisciplinary team
- Excellent communication skills with a professional approach to the role
- Work well as part of a team but also confident and capable of working on own initiative.

Desirable:

- Experience in delivering training to professionals
- Knowledge of antenatal, baby and early childhood development. .

**Employment and Reporting Arrangements:**

The Parent Carer Facilitator will be employed by CDI and report to CDI's Powerful Parenting Support Officer. S/he will work closely with the Early Learning and Care Manager on site.

**Terms of employment:**

**Salary:**

The salary scale for this post is:

|   | <b>Point 1</b> | <b>Point 2</b> | <b>Point 3</b> | <b>Point 4</b> | <b>Point 5</b> | <b>Point 6</b> | <b>Point 7</b> | <b>Point 8</b> |
|---|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>Full time equivalent</b>                   | 31,000         | 33,000         | 35,000         | 37,000         | 39,000         | 41,000         | 43,000         | 45,000         |
| <b>Part time equivalent based on 25 hours</b> | 20,666         | 22,000         | 23,333         | 24,666         | 26,000         | 27,333         | 28,666         | 30,000         |

The point on the salary scale will be determined by reference to the applicant's skills, experience and qualifications.

**Hours of Work:**

The post is a part-time position, 25 hours per week, Monday-Friday.

**Place of Work:**

You will normally be required to work at an Early Learning and Care Service based in Tallaght (or alternative temporary location as the employer determines from time to time).

This is a client facing role.

**Character:**

Each candidate for and any person holding this role must be of good character. Garda Vetting will be required prior to commencement of the post.

**Application Process:**

Application Form, Cover Letter and CV to be submitted by e-mail to [holly@cdi.ie](mailto:holly@cdi.ie)

Closing Date for applications is **Midday on Friday 08 December** with interviews being held the week of the 11 December 2023.

A panel may be formed from successful candidate to fill future roles.