



Senior Speech and Language Therapist (part-time, term-time)

Location: Tallaght, Dublin 24.

Purpose of the Role:

To provide high quality supports for children with Speech, Language and Communication needs in designated early years/ school settings in Tallaght as part of a multi-tiered model of Speech and Language Therapy. This includes health promotion, targeted interventions (e.g. Talk Boost) and specialist assessment and intervention.

Employment and Reporting Arrangements:

The Speech and Language Therapist will be employed by the Childhood Development Initiative (CDI), Tallaght, Dublin 24, and will report to the Chit Chat Coordinator. Clinical supervision will be provided by the HSE SLT Manager DSW.

Location of post:

The Speech and Language Therapist will be assigned to work in designated Early Learning and Care Centres (ELC) and Primary Schools within Tallaght. Office based in Russell House Tallaght Square, / Knockmore Junior School Dublin 24 (exact location to be agreed).

Principle Duties and Responsibilities:

The Senior Speech & Language Therapist will:

1. Deliver in-school speech and language therapy supports in collaboration with teachers, early years professionals and parents
2. Develop and deliver educational supports and programmes (i.e. Early Talkboost/ Talkboost Key Stage 1 & Talkboost Key Stage 2) to address Speech, Language and Communication Needs (SLCN), including coaching and mentoring of relevant school/ early years staff on implementation of evidence informed programmes and interventions
3. Provide clinical leadership in the day to day running of the service, including responsibility for assessment, diagnosis, planning, implementation, and evaluation of treatment / intervention programmes in designated ELC and Primary Schools in Tallaght according to professional and regulatory standards
4. Document and report on assessments, diagnoses, treatment / intervention plans, clinical notes, relevant contacts and summaries in line with best clinical governance, CDI policies, and legislation as required

5. Foster close working relationships with colleagues and relevant professionals in order to maximise the quality-of-service delivery and service user potential
6. Provide clinical leadership in the service by supporting staff and students as required, prioritising and allocating work, and promoting positive staff morale
7. Actively participate in own supervision, planning and performance reviews with Chit Chat Coordinator; seek advice and assistance from the clinical supervisor with any assigned cases or issues that prove to be beyond the scope of his / her professional competence in line with principles of best practice and clinical governance
8. In conjunction with the Chit Chat Coordinator, contribute to the development and implementation of procedures, policies and guidelines while adhering to existing standards and protocols
9. Operate within the scope of Speech & Language Therapy practice as set out by the Irish Association of Speech & Language Therapists and CORU and maintain professional standards in relation to confidentiality and ethics, in line with relevant legislation
10. Work in a safe manner with due care and attention to the safety of self and others. Be aware of risk management issues, comply with the health and safety policies and procedures of school sites.
11. Any other duties that may be requested from time to time in agreement with CDI.

Person Specification and Attributes:

Candidates for appointment must:

(i) Be registered, or be eligible for registration, as a Speech & Language Therapist by the Speech & Language Therapists Registration Board at CORU.

And

(ii) Have three years' full time post qualification clinical experience working as a Speech and Language Therapist.

And

(iii) Provide proof of Statutory Registration on the Speech & Language Therapist Register maintained by the Speech & Language Therapists Registration Board at CORU before a Contract of Employment can be issued.

And

(iv) Be able to demonstrate experience of delivering SLCN supports in school/ early years setting.

Annual registration

(i) On appointment practitioners must maintain annual registration on the Speech & Language Therapists Register maintained by the Speech & Language Therapists Registration Board at CORU and confirm this with CDI.

And

Applicants whose first language is not English and/or who have not undergone their Speech and Language Therapy training through English must have achieved the following:

- A minimum score of 8.0 in the International English Language Testing System (IELTS);
- A pass in the Clinical English Language Competence Exam (CECE).

And

Be eligible to work in Ireland.

Candidates must also:

- a) Have experience in the development and delivery of profession-related CPD
- b) Have a knowledge of the Irish educational system or, a capacity to acquire this knowledge
- c) Have the requisite knowledge and ability, including a high standard of suitability and professional ability, for the proper discharge of the duties of the post
- d) Have a high level of interpersonal skills and ability to work within teams
- e) Have experience in the use of relevant technology, including excel
- f) Have experience of liaising and/or collaborating with other professionals and disciplines and building productive working relationships with a range of internal and external stakeholders
- h) Have experience of change management including introducing innovative practice within your discipline
- i) Have ability to furnish reports or other statistical information to a very high standard
- j) Have excellent oral and written communication skills
- k) Have personal commitment, integrity and an ethical approach to work.

Health

Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

Character

Each candidate for and any person holding this role must be of good character. Garda Vetting and two professional references will be required prior to commencement of the post.

Candidates are required to have a full driving license and access to own transport (please confirm this in application).

Terms of employment:

The Senior Speech and Language Therapist position is a part-time, term time role (fixed term contract, 30 hours per week over 5 days, 37 weeks per year) and successful completion of a probationary period thereafter. The standard working week applying to the whole time equivalent of this post is: 37.5 hours.

Other terms of employment will be set out in the employee’s fixed term employment contract. The employee will be bound by CDI Policies, including a six-month probationary period and Performance Management and Development System. This is a client facing role.

Salary:

The salary scale for this post is:

	Point 1	Point 2	Point 3	Point 4	Point 5	Point 6	Point 7	LS1	LS2
Full time equivalent (37.5 hours)	52,000	54,000	56,000	58,000	59,500	61,000	63,000	63,654	65,564
Part-time Equivalent, working 30 hours per week, 40 weeks per year (inclusive of 15 days of Annual Leave), paid over 52 weeks	32,600	33,854	35,108	36,362	37,302	38,242	39,496	39,906	41,104

The point on the salary scale will be determined by reference to the applicant’s skills, experience and qualifications.

Application Process:

Application Form, Cover Letter and CV to be submitted by e-mail to Holly@cdi.ie

Closing Date for applications is **12pm Monday the 30th January**. Interviews will take place on **Thursday the 9th of February** at the CDI office.

Please note that all sections of the application form must be fully completed or your application may receive no further consideration.

Contact for informal enquiries : Michelle Quinn at Michelle@cdi.ie

Making an informal enquiry allows you to ask questions about the campaign and job specification. This informal enquiry contact is available only for the duration of the application process.