



**Staff Grade Speech and Language Therapist (Part-time)**  
**Location: Tallaght, Dublin 24.**

**Purpose of the Role:**

To provide a high quality Speech & Language Therapy Service through the delivery of assessments, therapy and educational programmes in designated early years/school settings in Tallaght.

**Employment and Reporting Arrangements:**

The Speech and Language Therapist will be employed by the Childhood Development Initiative, Tallaght, Dublin 24, and will report to the Chit Chat Coordinator.

**Location of post:**

The Speech and Language Therapist will be assigned to work in designated Early Learning and Care Centres (ELC) and Primary School sites, within Tallaght West.

**Principal Duties and Responsibilities:**

- Arrange assessment, diagnosis, and treatment / intervention programmes in designated ELC and Primary schools in Tallaght.
- Document all assessments, diagnoses, treatment / intervention plans, clinical notes, relevant contacts and summaries in line with best clinical governance, CDI policies, legislation, and provide reports and other information / statistics as required.
- Collaborate with service users, family, carers and other staff in goal setting and treatment / intervention planning. Participate in and develop activities which support health promotion, including the delivery of relevant training.
- Maintain and develop professional expertise and knowledge by actively engaging in continuing professional development.
- Avail of and actively participate in own supervision, planning and performance reviews with the Chit Chat Coordinator; seek advice and assistance from the Chit Chat Coordinator with any assigned cases or issues that prove to be beyond the scope of his / her professional competence in line with principles of best practice and clinical governance.
- In conjunction with the Chit Chat Coordinator, contribute to the development and implementation of procedures, policies and guidelines while adhering to existing standards and protocols.

- Promote quality by reviewing and evaluating the Speech & Language Therapy service in conjunction with the Chit Chat Coordinator.
- Operate within the scope of Speech & Language Therapy practice as set out by the Irish Association of Speech & Language Therapists and CORU; maintain professional standards in relation to confidentiality, ethics and legislation.
- Work in a safe manner with due care and attention to the safety of self and others. Be aware of risk management issues, comply with the health and safety policies and procedures of school sites.
- Any other duties that may be requested from time to time in agreement with CDI.

### **Person Specification and Attributes:**

#### **Candidates for appointment must:**

(i) Be registered, or be eligible for registration, as a Speech & Language Therapist by the Speech & Language Therapists Registration Board at CORU.

**And**

(ii) Have 1 year full time (or an aggregate of 1 years full time) post qualification clinical experience.

**And**

(iii) Provide proof of Statutory Registration on the Speech & Language Therapist Register maintained by the Speech & Language Therapists Registration Board at CORU before a Contract of Employment can be issued.

#### **Annual registration**

(i) On appointment practitioners must maintain annual registration on the Speech & Language Therapists Register maintained by the Speech & Language Therapists Registration Board at CORU.

**And**

(ii) Practitioners must confirm annual registration with CORU to CDI

#### **Applicants whose first language is not English and/or who have not undergone their Speech and Language Therapy training through English must have achieved the following:**

- A minimum score of 8.0 in the International English Language Testing System (IELTS);
- A pass in the Clinical English Language Competence Exam (CECE).

#### **Health**

- Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

#### **Character**

- Candidates for and any person holding the office must be of good character.

## Secondment

- Secondments will be considered for this post.

## Terms of employment:

The Speech and Language Therapist position is a part-time role (25 hours per week over 5 days) until the 31st of December 2021 subject to funding and successful completion of a probationary period thereafter. Other terms of employment will be set out in the employee's fixed term employment contract and include 26 annual leave days pro-rata per annum. The employee will be bound by CDI Policies, including a six month probationary period and Performance Management and Development System. This is a client facing role.

## Salary:

The salary scale for this post is:

€35,400.00
€37,400.00
€39,150.00
€40,400.00
€41,450.00
€42,500.00
€43,600.00
€44,700.00
€45,840.00
€46,950.00
€48,150.00
€49,300.00
€50,500.00

The point on the salary scale will be determined by reference to the applicant's skills, experience and qualifications.

## Character:

Each candidate for and any person holding this role must be of good character. Garda Vetting and two professional references will be required prior to commencement of the post.

## Application Process:

Application Form, Cover Letter and CV to be submitted by e-mail to [Holly@cdi.ie](mailto:Holly@cdi.ie)

Closing Date for applications is **5pm Thursday 1<sup>st</sup> July 2021**. Interviews will take place online week commencing 12<sup>th</sup> July 2021.

