

**Tallaght West Childhood Development Initiative Company Limited By
Guarantee**

Annual Report and Audited Financial Statements

for the financial year ended 31 December 2019

**Crowleys DFK Unlimited Company
Chartered Accountants and Statutory Audit Firm
16/17 College Green
Dublin 2**

**Company Number: 433654
Charity Number: 17557
Charities Regulatory Authority Number: 20065577**

Tallaght West Childhood Development Initiative Company Limited By Guarantee
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Tallaght West Childhood Development Initiative Company Limited By Guarantee
REFERENCE AND ADMINISTRATIVE INFORMATION

Directors	Suzanne Guerin Mary Corcoran Madeline Mulrennan (Appointed 29 January 2019) Elizabeth Nixon (Appointed 26 March 2019) Foluke Oladosu (Resigned 27 August 2019) John Murray Paul Murphy Brendan Cremen James Dolan Helen Johnston John Paul Byrne Alice O'Flynn (Resigned 27 August 2019)
Company Secretary	Philip Zambra (Appointed 17 February 2020) Marian Quinn (Resigned 17 February 2020) Claire Barry (Resigned 17 July 2019)
Charity Number	17557
Charities Regulatory Authority Number	20065577
Company Number	433654
Registered Office and Principal Address	St Mark's House Cookstown Lane Fettercairn Dublin 24
Auditors	Crowleys DFK Unlimited Company Chartered Accountants and Statutory Audit Firm 16/17 College Green Dublin 2
Bankers	Allied Irish Banks PLC Tallaght Dublin 24 Bank of Ireland Priorsgate Main Road Tallaght Dublin 24
Solicitors	Adrian Burke & Associates 51/52 Fitzwilliam Square Dublin 2

Tallaght West Childhood Development Initiative Company Limited By Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2019

The directors present their Directors' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 December 2019.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Directors' Report contains the information required to be provided in the Directors' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The directors of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the directors of Tallaght West Childhood Development Initiative Company Limited By Guarantee present a summary of its purpose, governance, activities, achievements and finances for the financial year 2019.

The charity is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the organisation has implemented its recommendations where relevant in these financial statements.

The charity is limited by guarantee not having a share capital.

Mission, Objectives and Strategy

Mission Statement

CDI Vision:

To improve outcomes for children, families and communities in Tallaght West and beyond.

CDI Mission:

We will respond to need and drive change by supporting, promoting, and enhancing high quality, evidence-informed services for children and families.

Objectives

CDI Core Principles:

We prioritise prevention and early intervention approaches in disadvantaged communities, which utilise evidence and respond to need;

We encourage collaboration and shared learning amongst all stakeholders; raise awareness of roles and responsibilities; transparently share information; challenge how we work; ensure value for money, and work in partnership to find solutions together;

We consciously work to foster and maintain positive relationships with all our stakeholders.

Objectives to 2020:

- To sustain and extend services across the Electoral Divisions in Tallaght West;
- To replicate our proven models in communities which have identified relevant needs, and work in partnership to develop local capacity to sustain them;
- To respond to new and emerging needs, in keeping with our core values;
- To establish CDI as the 'go-to' organisation to support high quality, effective approaches and programmes;
- To diversify funding streams in order to maximise sustainability.

Tallaght West Childhood Development Initiative Company Limited By Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2019

Structure, Governance and Management

Structure

The CDI Board:

The CDI Board is responsible for staffing, finance, programmes, learning, evaluation, reporting and mainstreaming. It reports on strategy; implementation; spending, attainment of targets and learning and has leadership of, and responsibility for, strategy, implementation, governance and accountability.

The following committees are in place:

- Business Development Sub-Committee
- Finance & Risk Sub-Committee
- HR Sub-Committee
- Research Advisory Committee (RAC)

Business Development Sub-Committee

Membership:

Brendan Creman (Chair and Board member), consultant;
John Murray (Board member), IBM;
Tanya Hughes, Ballybeen Womens Centre;
Brendan Walsh, Social Finance Foundation.

The sub-committee will seek to retain a 50:50 balance of Board and external members.

In Attendance:

CDI CEO; Business Development Manager (Secretary to the Committee), Finance Manager.

Primary Role:

The Business Development Sub-Committee will guide and support the establishment and growth of CDI's Business Development function.

Functions of the Business Development Sub-Committee are:

- To provide the support, direction and focus for CDI's Business Development function;
- To transfer and communicate the income generation targets set out in the Options Appraisal and Implementation Plan to meaningful income generation targets and a work plan;
- To share networks and contacts in order to establish opportunities for introducing CDI, presenting speculative proposals or establishing service design and delivery partnerships;
- To provide a challenge function to draft proposals, tenders or speculative service ideas;
- To bring commercial expertise and ethos to CDI where it is required to generate earned income;
- To ensure that the move towards additional income generation remains aligned with CDI's Strategy and consistent with its values and ethos.

Tallaght West Childhood Development Initiative Company Limited By Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2019

Finance & Risk Sub-Committee

Membership:

Mr John Murray (Chair and Board member), Associated Partner/Accountant, IBM.

Mr Oluwaseye Fadare, Financial Accountant

Ms Sinead Ward, Director of Finance and Governance, Institute of Public Health Ireland.

Mr Dermot Duffy, formerly Senior Executive, Goodbody Stockbrokers.

The CDI CEO and Finance Officer will also attend meetings, the latter acting as Secretary to the Committee.

The quorum for the sub-committee is 2 members.

Functions

This Committee deals with financial management and risk assessment and minimisation, and reports to the Board. In particular it will undertake the following:

Finance

- Agree budget/budget revisions;
- Review summary finance reports from service providers
- Monitor and review quarterly management accounts;
- Monitor and review announcements about the organisation's financial performance and financial controls;
- Approve and review internal Financial Policies and Procedures;
- Discuss other financial and compliance matters in relation to the company.

External Audit

- Make recommendations to the Board about the appointment, pay and conditions of the external Auditor.
- Meet with the External Auditor and have oversight of the External Audit;
- Monitor and review the accuracy of the financial statements including Directors Report, etc for presentation to the full Board

Corporate Governance

- Monitor progress relating to risk management including the risk register Review the annual compliance conducted by CDI in relation to the Governance Code for Community, Voluntary and Charity Organisations in Ireland.

Tallaght West Childhood Development Initiative Company Limited By Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2019

HR Sub-Committee

Membership:

Jim Dolan, (Chair and Board member)

Paul Murphy, (Board member).

The CDI CEO will attend meetings

Primary Role:

The primary role of the HR Sub-Committee is to advise and support the CEO in the fulfilment of the Board's financial and legal responsibilities in relation to employees and on other issues as requested by the Board from time to time. The committee will be appointed by the Board and its functions will also be agreed by the Board. The primary rationale for this structure is the provision of a mechanism to assist the CEO and Board in fulfilling their duties in relation to employment issues as they arise. This committee can also be delegated to assist in decision making between Board meetings where it is agreed and nominated by the Board to do so.

Functions of the HR Sub-Committee are:

- To ensure the implementation of good employment practices by regularly reviewing structures, procedures and practice with the CEO;
- To assist the CEO with decision making in relation to personnel issues as they arise and make recommendations to the Board;
- To ensure that decisions in relation to staff employment issues will be made within the parameters of the financial constraints of CDI;
- To regularly report to the Board.

Principles guiding the HR Sub-Committee are:

- The committee will take directions from the Board and operate within the understanding that ultimate responsibility for CDI lies with the Board of Directors;
- The committee will support the CEO in her management responsibilities of CDI;
- The committee will ensure confidentiality at all times;
- Strong communication between the HR committee and the Board will be maintained.
- The committee will meet as deemed necessary and will also conduct its business by phone and or email, where appropriate.

Research Advisory Committee (RAC)

Membership:

Dr. Suzanne Guerin (Chair and Board member), School of Psychology, University College Dublin Chair

Dr. John Paul Byrne (Chair from January 2020), Postdoctoral Researcher, Royal College of Physicians of Ireland

Professor Mary Corcoran (Board member), Sociology at Maynooth University

Dr. Helen Johnston (Board member), Senior Social Policy Analyst at the National Economic and Social Council in Ireland

Aine McAdam, Researcher, Sociology at Maynooth University

Elizabeth Nixon (Board member), Assistant Professor, Trinity College Dublin.

Primary Role:

The primary role of the Research Advisory Committee is to advise and support the development, implementation, review and dissemination of all research and evaluation activities within CDI.

Functions of the Research Advisory Committee are to:

- Provide advice and support on the commissioning and implementation of research and evaluations;
- Support oversight of the research / evaluation programme;
- Review emerging results from CDI research and evaluations;
- Advise on changes to, or augmentation of, research and/or evaluations if the need arises;
- Provide observations on design and review of services;
- Advise on the dissemination of research and evaluation findings and conclusions, particularly in relation to its utilisation as a mechanism to influence policy, practice and training.
- Reports of meetings of the RAC and any reports prepared by the RAC will be transmitted to the Board of CDI for its consideration and action as it deems appropriate.

Tallaght West Childhood Development Initiative Company Limited By Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2019

Review of Activities, Achievements and Performance

Parental Support:

In 2019 CDI worked in collaboration with the University of Limerick to develop our Parental Engagement and Relationships (PEAR) training package which is now ready to be rolled out to Early Learning and Care (ELC) services in Tallaght and beyond.

CDI have also delivered a PEAR train the trainer programme and have trained facilitators now ready to deliver this programme.

The Parent Care Facilitators (PCFs) completed 20 home visits, facilitated 11 Parents Plus courses, 25 informal coffee mornings and 25 themed coffee mornings, 308 One to One meetings with parents, 11 Family events and outings and offered 55 Parent and Toddler group sessions to parents in the Community.

Plans for Future:

- Continue to provide parental supports in eight ELC services in the Tallaght area;
- Commence MSCA research project in May;
- Increase awareness of CDI's PEAR toolkit within the ELC sector by disseminating information to a wider audience;
- Coordinate the roll out of PEAR training. Three pilot modules to be delivered to an audience of 12 participants per training session by the end of 2020;
- All PCF's to conduct at least two home visits per month with targeted families in the community with a view to building parental capacity and improving the home learning environment;
- Explore new ways to engage with more fathers through the parental support service. PCF's to facilitate two initiatives to engage fathers in their ELC setting during 2020;
- Ensure the three new PCF's complete Parents Plus training with a view to delivering the programme in the community;
- Increase our social media presence in relation to parental supports.

Literacy and Language:

In terms of CDIs Chit Chat service, the following activities were completed:

- Development of a new Chit Chat logo and of our social media presence in the form of Chit Chat Tuesdays;
- Therapeutic speech and language supports were offered in three DEIS primary schools and six Early Learning and Care (ELC) Services in Tallaght West;
- 31 children were on the caseload in January 2019, with 66 new referrals accepted;
- A total of 97 children accessed Chit Chat service in 2019;
- Our average waiting time from referral to initial assessment was 16 days;
- We had 82% attendance at initial assessment;
- 12 children were transferred to the HSE for continued intervention;
- 17 Coffee Mornings were held with 69 parents attending;
- 17 trainings were held with 94 teachers and Early Years' professionals.

In terms of literacy services, 16 sites delivered Doodle Den with approximately 234 children taking part in the programme and Doodle Families was facilitated in 17 sites and attended by 246 children and their parents.

There were significant gains in all elements of the Doodle Den programme with pre and post-tests indicating a 97.9% improvement in Social Skills, 87.1% in Phonics Skills, 87.2% improvement in writing skills and 98.9% improvement in sight vocabulary skills.

Parents and children reported positive attitudes and practices towards literacy and school with 98.1% of parents and 79.1% of children reporting positive practices and attitudes towards literacy.

We launched the Dolly Parton Imagination Library with 4,400 children registered, equating to 65% of the population of 0- 5 year old children in Tallaght and 33,108 books were delivered.

Approximately 1500 parents and children attended two events in 2019. There was significant media coverage in national and local media including TV and radio.

Tallaght West Childhood Development Initiative Company Limited By Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2019

Plans for Future:

- Continue Chit Chat service delivery to three DEIS primary schools and six ELC Services in Tallaght;
- Deliver Online Summer Course for Primary School Teachers 'Supporting speech, Language and Communication in the Primary Classroom and Beyond' in Summer 2020;
- Develop a Chit Chat Toolkit for Early Learning and Care Services and corresponding training;
- Complete Literature review of cycles approach to service delivery in the Early Years;
- Deliver a range of training to the partner six EY services and three Primary Schools, and also offer training more widely;
- Weekly social media posts for Chit Chat Tuesdays on CDI's social media platforms;
- Continue to support delivery of Doodle Den in existing 16 sites and expand to Cork. This will include booster training, COP's and site visits to support quality and fidelity.
- Q2 will see the finalisation of a literacy policy paper, extracting key messages from CDI research and evaluations and internal monitoring;
- A communications strategy will compliment this policy paper and target policy makers and decision makers with these key messages;
- A literacy conference will be held in 2020 to launch the paper and showcase some of the literacy work currently in action in Tallaght;
- Continue to support the delivery of the Doodle Families programme and extend its provision to a wider range of schools;
- Develop an online summer school for training Doodle Families facilitators;
- Maintain and continue to establish relationships for DPIL with local businesses and agencies in Tallaght to continue to deliver high quality books to children in Dublin 24 and reach 75% of the population;
- Maintain monthly contact with families registered with DPIL providing them with added value activities in the form of emails, and social media contacts and activities in the library;
- Establish a parent ambassador fundraising group;
- Expand to Cork through Young Knocknaheeny.

New Developments:

In line with CDI's commitment to identifying and responding to new and emerging needs, CDI progressed a number of developments during 2019. The continued adaptation of our work with parents from families impacted by prison have been outlined above. In addition, we undertook the following:

Housing Research:

- In 2019, we published a significant report which included a review of three previous CDI studies and a broad range of key national and local data. The report sought to examine, using retrospective data spanning almost twenty years, whether or not Tallaght is a positive place to live.

In-betweeners Research:

- A multi-agency group, led by CDI, identified the unmet mental health needs of young people in Tallaght. A study was commissioned by CDI to quantify and understand these needs, through consultation with parents and service providers.

Subsequent to the publication of this report, a literature review on models of existing practice was commissioned, and an interdisciplinary group of key stakeholders was supported to participate in a study visit to an online youth mental health service in Malta.

Both the above reports were widely disseminated and achieved considerable media engagement as well as interest from policy makers, research and service providers

Plans for Future:

CDI will continue to engage with policy makers and service providers to share the learning from our work, and to influence future policy planning and service delivery.

CDI's social enterprise continued to develop in line with the CDI Business Development Plan 2018-2021. The primary offerings within the service in 2019 were RP training and the Quality Services, Better Outcomes (QSBO) training, in addition to ongoing and new consultancy projects.

Tallaght West Childhood Development Initiative Company Limited By Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2019
Quality Services, Better Outcomes:

The revised QSBO Workbook - a holistic quality toolkit aiming to improve the practice and impact of services - was published with an additional focus on implementation science and new chapters dedicated to Planning, Monitoring & Evaluation PM&E, and reflective practice.

The accompanying nine course training series was launched in June. Based on a costed business plan and using CDI's online booking system, three course modules within the accompanying training series were delivered, reaching 39 participants: two Introductory courses, one Logic Modelling course and one Planning, Monitoring and Evaluation course.

Consultancy projects were also undertaken with the following clients: Oberstown Children Detention Campus, UCD School of Education provision of lecture series; An Cosan - Mentoring, the PDST, IASIO and CARP.

Plans for Future:

Quality Services, Better Outcomes:

- Develop/update costed business plans for RP Training, Doodle Den and Doodle Families trainings, Chit Chat online training and PEAR (Parental Engagement and Relationship) Training;
- Deliver 9 QSBO training courses and develop at least one strategic partnership with established training organisations and platforms;
- Grow consultancy partnerships and contracts, particularly related to QSBO- Monitoring and evaluation, Logic Modelling and Reflective Practice.

Restorative Practices and Governance:

- Overall, a total of 879 participants attended and completed CDI's Restorative Practices training in 2019, an increase of more than 300 participants compared to 2018;
- 25 Getting Started with RP courses delivered with 540 people completing our introductory training in 2019, and eight Restorative Practice Facilitation Skills courses upskilling 71 participants at venues across Ireland;
- Five RP Trainers Communities of Practice were facilitated during the year to support ongoing reflective practice and sharing of learning among RP trainers, with an average of 14 RP Trainers attending each session;
- A new CPD programme for RP trainers was launched with two events held and well attended;
- In February 2019 we published a research Regional Report for our TReP Erasmus + project;
- We had two graduation ceremonies for RP Trainers in March 2019, one in Cork and one in Tallaght with 26 people graduating;
- Between April and May 2019, Anti-violence Restorative Training (ART) was delivered to 40 young people at Oberstown Children Detention Campus;
- A successful pilot project of RP Training in Schools was completed with the Professional Development Service for Teachers (PDST) in May 2019. RP training was delivered to 25 schools by CDI RP Trainers and CDI provided the PDST with bespoke RP Training materials for this pilot project. Training began with a further 47 schools due to the positive feedback.
- Six Training of RP Trainers courses were held with 59 participants from nine counties trained to be RP trainers;
- 12 RP Summer Courses for Teachers in schools and education centres across the country with 168 participants taking part;
- Our first RP Champions Course took place with twenty RP Champions graduating in September 2019;
- 257 teachers in seven Munster schools engaged in CDI's RP Training with the support of funding from the Tomar Trust;
- An external evaluation on our Restorative Practices training courses was commissioned;
- A project to compile case studies of people in Ireland working with and using RP in their professional and personal lives was commenced.

Tallaght West Childhood Development Initiative Company Limited By Guarantee **DIRECTORS' ANNUAL REPORT**

for the financial year ended 31 December 2019

Plans for Future:

- Publish and disseminate the independent evaluation of our RP Training provision and implement any recommendations arising;
- Publish and disseminate a new RP training brochure to engage and work with small local businesses in Tallaght;
- Launch and disseminate the RP podcast series and publish case studies;
- Continue RP weekly presence on all CDI's social media sites;
- Deliver 16 Getting Started with RP courses; six Restorative Practice Facilitation Skills courses; 14 Summer Courses; four Training of Trainers courses, and two RP Trainers Continuing Professional Development events;
- Develop online Erasmus+ TReP online course content and begin pilot delivery of the course in September;
- Develop two RP Junior Cycle Learning Units for the Wellbeing programme and deliver both in 30 post-primary schools from September to December;
- Develop an RP Training Programme at Level Six;
- Pilot delivery of QQI Level Six accredited RP Training course for at least 12 participants between September and December 2020

Overheads / Management / Governance:

CDI takes great pride in our governance arrangements as they give us and our funders' reassurance that our approaches, spending and strategy maximise the investment in our work.

This year CDI has begun to work towards achieving the Charities Institute of Ireland "Triple Lock" standard which involves adopting the Guidelines for Charitable Organisations on Fundraising from the Public, preparing a Trustees Annual Report and financial statements being in full compliance with the Charity Statement of Recommended Practice (SORP), making them easily available to the public on our website and formally adopting the 'Charities Governance Code' as devised by the Charities Regulator.

In 2019, CDI continued to consolidate and strengthen its internal Planning, Monitoring and Evaluation system. Particular progress was made in completing M&E plans for each programme area, improving tool and data quality, programme targeting and staff capacity.

A number of discrete evaluation or research projects supported the use of data for learning and programme improvement. CDI also played an important role in design and development of the wider Tusla ABC programme outcomes framework.

Plans for Future:

As well as achieving the Charities Institute Triple Lock Standard, CDI are also working towards achieving the Excellence Ireland Quality Association (EIHQ) Q Mark. CDI will continue to ensure that all HR practices are aligned with employment law and good practice and that the CDI team and management are supported to effectively deliver CDI's objectives.

In the area of Planning, Monitoring and Evaluation CDI will continue to:

- Strengthen its internal systems;
- Implement and review new programme planning system;
- Deepen understanding of child poverty by conducting a contextual analysis of child poverty and using the findings to inform CDI's strategic planning process in 2020;
- Contribute to external monitoring and evaluation processes within Tusla, the ABC programme and other partners working to improve outcomes for children.

Tallaght West Childhood Development Initiative Company Limited By Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2019

Financial Review

The results for the financial year are set out on page 18 and additional notes are provided showing income and expenditure in greater detail.

Financial Results

At the end of the financial year the charity has assets of €275,750 (2018 - €318,735) and liabilities of €283,780 (2018 - €325,627). The net liabilities of the charity have increased by €(1,138).

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Suzanne Guerin
Mary Corcoran
Madeline Mulrennan (Appointed 29 January 2019)
Elizabeth Nixon (Appointed 26 March 2019)
Foluke Oladosu (Resigned 27 August 2019)
John Murray
Paul Murphy
Brendan Cremen
James Dolan
Helen Johnston
John Paul Byrne
Alice O'Flynn (Resigned 27 August 2019)

In accordance with the Constitution, the directors do not retire by rotation.

The secretaries who served during the financial year were:

Marian Quinn (Resigned 17 February 2020)
Claire Barry (Resigned 17 July 2019)

Philip Zambra was appointed new company secretary on 17 February 2020.

Compliance with Sector-Wide Legislation and Standards

The charity engages pro-actively with legislation, standards and codes which are developed for the sector. Tallaght West Childhood Development Initiative Company Limited By Guarantee subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)

Going Concern

During the first quarter of 2020, the Covid-19 pandemic has spread initially from Asia to Europe and subsequently worldwide. The initial economic effect of this has been a worldwide slowdown in economic activity and the loss of jobs across many businesses. In Ireland there are restrictions placed on "non-essential" businesses which has resulted in many businesses temporarily closing in measures designed to restrict the movement of people and to slow down the spread of the virus. Tallaght West Childhood Development Initiative has continued to provide part of the services during this period and has confirmation from TUSLA that it will continue to fund its services. On this basis the directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and the classification of the assets and liabilities that may arise if the charity was unable to continue as a going concern.

Tallaght West Childhood Development Initiative Company Limited By Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2019

Post-Balance Sheet Events

In the first half of 2020, the Covid-19 virus spread worldwide. In common with many other countries, the Irish government issued guidance and restrictions on the movement of people designed to slow the spread of this virus. In early March 2020, many businesses closed voluntarily and throughout the month more restrictions were placed on people and businesses. On 28th March, all "non-essential" businesses were ordered to close temporarily.

Due to coronavirus pandemic Tallaght West Childhood Development have assessed the financial impact on funding & operations for 2020 and there is no impact on funding and cashflow in the next 12 months, as confirmed with ABC Funder, however 2021 will be a challenging environment. Programme activities have been suspended in part but alternative measures have been put in place to allow most operations to continue and our Programme Teams have prioritised reaching out to the most vulnerable participants of our programs in these challenging times. There have been no other significant events affecting the Charity since the financial year-end.

Auditors

Crowleys DFK Unlimited Company, (Chartered Accountants), were appointed auditors by the directors to fill the casual vacancy and they have expressed their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

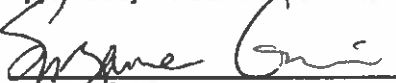
Statement on Relevant Audit Information


In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at St Mark's House, Cookstown Lane, Fettercairn, Dublin 24.

Approved by the Board of Directors on 29/5/20 and signed on its behalf by:


Suzanne Guerin
Director


Mary Corcoran
Director

Tallaght West Childhood Development Initiative Company Limited By Guarantee DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2019

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the charity as at the financial year end date and of the net income or expenditure of the charity for the financial year and otherwise comply with the Companies Act 2014.


In preparing these financial statements, the directors are required to:


- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice: Accounting and Reporting by Charities (2015);
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the charity keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the charity, enable at any time the assets, liabilities, financial position and net income or expenditure of the charity to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board of Directors on 29/5/20 and signed on its behalf by:


Suzanne Guerin
Director


Mary Corcoran
Director

INDEPENDENT AUDITOR'S REPORT

to the Members of Tallaght West Childhood Development Initiative Company Limited By Guarantee

Report on the audit of the financial statements

Opinion

We have audited the charity financial statements of Tallaght West Childhood Development Initiative Company Limited By Guarantee for the financial year ended 31 December 2019 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the related notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the charity as at 31 December 2019 and of its net incoming resources for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", as applied in accordance with the provisions of the Companies Act 2014 and having regard to the Charities SORP; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the Directors' Annual Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the charity were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

to the Members of Tallaght West Childhood Development Initiative Company Limited By Guarantee

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 14 the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

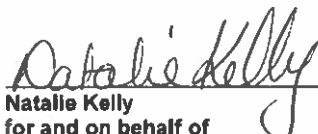
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 17, which is to be read as an integral part of our report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the charity's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the charity and the charity's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Natalie Kelly

for and on behalf of

CROWLEYS DFK UNLIMITED COMPANY

Chartered Accountants and Statutory Audit Firm

16/17 College Green

Dublin 2

09/15/2020

Tallaght West Childhood Development Initiative Company Limited By Guarantee APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Tallaght West Childhood Development Initiative Company Limited By Guarantee
STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)
for the financial year ended 31 December 2019

		Unrestricted Funds 2019 €	Restricted Funds 2019 €	Total 2019 €	<i>As Restated</i> Unrestricted Funds 2018 €	<i>As Restated</i> Restricted Funds 2018 €	<i>As Restated</i> Total 2018 €
	Notes						
Income							
Charitable activities							
Grants	4.1	5,285	1,578,766	1,584,051	2,397	1,284,973	1,287,370
Other income	4.2	58,598	183,271	241,869	56,754	113,929	170,683
Total income		63,883	1,762,037	1,825,920	59,151	1,398,902	1,458,053
Expenditure							
Charitable activities	5.1	6,101	1,504,206	1,510,306	2,398	1,402,430	1,404,828
Other expenditure	5.2	73,648	243,104	316,752	12,568	71,309	83,877
Total Expenditure		79,749	1,747,309	1,827,058	14,966	1,473,739	1,488,705
Net income/(expenditure)		(15,866)	14,728	(1,138)	44,185	(74,837)	(30,652)
Transfers between funds		(45,165)	45,165	-	-	-	-
Net movement in funds for the financial year		(61,031)	59,893	(1,138)	44,185	(74,837)	(30,652)
Reconciliation of funds							
Balances brought forward at 1 January 2019	14	47,564	(54,456)	(6,892)	3,379	20,381	23,760
Balances carried forward at 31 December 2019		(13,467)	5,437	(8,030)	47,564	(54,456)	(6,892)

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

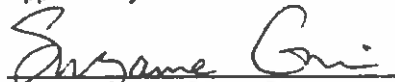
Tallaght West Childhood Development Initiative Company Limited By Guarantee


BALANCE SHEET

as at 31 December 2019

		2019	<i>As Restated</i> 2018
	Notes	€	€
Fixed Assets			
Tangible assets	9	<u>39,824</u>	<u>10,858</u>
Current Assets			
Debtors	10	36,617	19,130
Cash at bank and in hand		<u>199,309</u>	<u>288,747</u>
		<u>235,926</u>	<u>307,877</u>
Creditors: Amounts falling due within one year	11	<u>(283,780)</u>	<u>(325,627)</u>
Net Current Liabilities		<u>(47,854)</u>	<u>(17,750)</u>
Total Assets less Current Liabilities		<u>(8,030)</u>	<u>(6,892)</u>
Funds			
Restricted trust funds		5,437	(54,456)
General fund (unrestricted)		<u>(13,467)</u>	<u>47,564</u>
Total funds	14	<u>(8,030)</u>	<u>(6,892)</u>

Approved by the Board of Directors on 29/5/20 and signed on its behalf by:


 Suzanne Guerin
 Director


 Mary Corcoran
 Director

Tallaght West Childhood Development Initiative Company Limited By Guarantee
STATEMENT OF CASH FLOWS

for the financial year ended 31 December 2019

	Notes	2019 €	<i>As Restated</i> 2018 €
Cash flows from operating activities			
Net movement in funds		(1,138)	(30,652)
Adjustments for:			
Depreciation		6,962	5,567
		<u>5,824</u>	<u>(25,085)</u>
Movements in working capital:			
Movement in debtors		(17,487)	25,842
Movement in creditors		(41,847)	(23,281)
		<u>(53,510)</u>	<u>(22,524)</u>
Cash flows from investing activities			
Payments to acquire tangible assets		(35,928)	(13,681)
		<u>(89,438)</u>	<u>(36,205)</u>
Net increase in cash and cash equivalents		(89,438)	(36,205)
Cash and cash equivalents at 1 January 2019		288,747	324,952
Cash and cash equivalents at 31 December 2019	16	199,309	288,747

Tallaght West Childhood Development Initiative Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2019

1. GENERAL INFORMATION

Tallaght West Childhood Development Initiative is a company limited by guarantee (registered under Part 18 of the Companies Act 2014) incorporated and registered in the Republic of Ireland (CRO Number: 433654). The registered office of the company is St Mark's House, Cookstown Lane, Fettercairn, Dublin 24 which is also the principal place of business of the company. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation

The financial statements have been prepared on the going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)".

The charity has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland.

As permitted by the Companies Act 2014, the charity has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

Statement of compliance

The financial statements of the charity for the year ended 31 December 2019 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)" and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Fund accounting

The following are the categories of funds maintained:

Restricted funds

Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the charity.

Unrestricted funds

Unrestricted funds consist of General and Designated funds.

- General funds represent amounts which are expendable at the discretion of the board, in furtherance of the objectives of the charity.

- Designated funds comprise unrestricted funds that the board has, at its discretion, set aside for particular purposes. These designations have an administrative purpose only, and do not legally restrict the board's discretion to apply the fund.

Tallaght West Childhood Development Initiative Company Limited By Guarantee
NOTES TO THE FINANCIAL STATEMENTS continued
for the financial year ended 31 December 2019

Income

Income is recognised by inclusion in the Statement of Financial Activities only when the charity is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the charity.

Income from charitable activities

Income from charitable activities include income earned from the supply of services under contractual arrangements and from performance related grants which have conditions that specify the provision of particular services to be provided by the charity. Income from government and other co-funders is recognised when the charity is legally entitled to the income because it is fulfilling the conditions contained in the related funding agreements. Where a grant is received in advance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, it is accrued in debtors.

Grants from governments and other co-funders typically include one of the following types of conditions:

- Performance based conditions: whereby the charity is contractually entitled to funding only to the extent that the core objectives of the grant agreement are achieved. Where the charity is meeting the core objectives of a grant agreement, it recognises the related expenditure, to the extent that it is reimbursable by the donor, as income.

-Time based conditions: whereby the charity is contractually entitled to funding on the condition that it is utilised in a particular period. In these cases, the charity recognises the income to the extent it is utilised within the period specified in the agreement.

In the absence of such conditions, assuming that receipt is probable, and the amount can be reliably measured, grant income is recognised once the charity is notified of entitlement.

Grants received towards capital expenditure are credited to the Statement of Financial Activities when received or receivable, whichever is earlier.

Expenditure

Expenditure is analysed between costs of charitable activities and raising funds. The costs of each activity are separately accumulated and disclosed and analysed according to their major components. Expenditure is recognised when a legal or constructive obligation exists as a result of a past event, a transfer of economic benefits is required in settlement and the amount of the obligation can be reliably measured. Support costs are those functions that assist the work of the charity but cannot be attributed to one activity. Such costs are allocated to activities in proportion to staff time spent or other suitable measure for each activity.

Reserves policy

Reserves are income that is available to Tallaght West Childhood Development Initiative and which can be spent at the discretion of the Board of Directors to further any of the charity's objectives, but which is not yet spent, committed or designated for any specific purpose.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Office Equipment & Fixtures and fittings	- 20% Straight line
IT equipment	- 33.33% Straight line

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the charity from government agencies and other co-funders, but not yet received at year end, is included in debtors.

Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months' notice of withdrawal.

Taxation and deferred taxation

No current or deferred taxation arises as the charity has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

Tallaght West Childhood Development Initiative Company Limited By Guarantee
NOTES TO THE FINANCIAL STATEMENTS continued
for the financial year ended 31 December 2019

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Accounting for depreciation

The company provides for depreciation on its tangible fixed assets. Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives. The directors review on an on-going basis the charge to depreciation to ensure it is consistent with the expected residual value applicable to the different categories of tangibles. The total amount of assets subject to depreciation is €39,824 (2018: €10,858).

Going Concern

During the first quarter of 2020, The Covid-19 pandemic has spread initially from Asia to Europe and subsequently worldwide. The initial economic effect of this has been a worldwide slowdown in economic activity and the loss of jobs across many businesses. In Ireland there are restrictions placed on "non-essential" businesses which has resulted in many businesses temporarily closing in measures designed to restrict the movement of people and to slow down the spread of the virus. Tallaght West Childhood Development Initiative has continued to provide part of the services during this period and has confirmation from TUSLA that it will continue to fund its services. On this basis the directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and the classification of the assets and liabilities that may arise if the charity was unable to continue as a going concern.

Useful Lives of Tangible Fixed Assets

Long-lived assets comprising primarily of fixtures and fittings, and office equipment represent a significant portion of the total assets. The annual depreciation and amortisation charge depends primarily on the estimated lives of each type of asset and, in certain circumstances, estimates of residual values. The directors regularly review these useful lives by considering technological change, patterns of consumption, physical condition and expected economic utilisation of the assets. Changes in the useful lives can have a significant impact on the depreciation and amortisation charge for the financial year.

3.1 PRIOR PERIOD ADJUSTMENT

Deferred income

The prior year adjustment is comprised of €249,878 of income that should have been deferred in 2018 and as a consequence the deferred income as at 31 December 2018 has been now restated to €249,878. The retained earnings have been decreased by €249,878.

Debtors

Adjustment to debtors relate to €10,807 of income fee that was reversed and as a consequence the debtors as at 31 December 2018 has been now restated as €15,100. The retained earnings have been decreased by €10,807.

Tallaght West Childhood Development Initiative Company Limited By Guarantee
NOTES TO THE FINANCIAL STATEMENTS continued
for the financial year ended 31 December 2019

3.2 PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements and to prepare and submit returns to the Companies Registration Office.

4. INCOME					
4.1 CHARITABLE ACTIVITIES	Unrestricted Funds	Restricted Funds	2019	2018	
	€	€	€	€	
Parental Support	-	291,732	291,732	154,790	
Literacy and Language	370	240,166	240,536	385,753	
New Developments	2,395	2,225	4,620	-	
Overheads / Management / Governance	2,520	1,044,643	1,047,163	746,827	
	<u>5,285</u>	<u>1,578,766</u>	<u>1,584,051</u>	<u>1,287,370</u>	
4.2 OTHER INCOME	Unrestricted Funds	Restricted Funds	2019	2018	
	€	€	€	€	
Restorative Practices	<u>58,598</u>	<u>183,271</u>	<u>241,869</u>	<u>170,683</u>	
5. EXPENDITURE					
5.1 CHARITABLE ACTIVITIES	Direct Costs	Other Costs	Support Costs	2019	2018
	€	€	€	€	€
Parental Support	233,473	165,392	-	398,865	136,007
Literacy and Language	221,952	197,121	-	419,073	385,752
New Developments	12,009	68,026	-	80,035	-
Overheads / Management / Governance	138,143	474,190	-	612,333	883,069
	<u>605,577</u>	<u>904,729</u>	<u>-</u>	<u>1,510,306</u>	<u>1,404,828</u>
5.2 OTHER EXPENDITURE	Direct Costs	Other Costs	Support Costs	2019	2018
	€	€	€	€	€
Restorative Practices	<u>11,964</u>	<u>304,788</u>	<u>-</u>	<u>316,752</u>	<u>83,877</u>
6. INCOME					
All income relates to Republic of Ireland					
7. NET INCOME			2019	2018	
			€	€	
Net Income is stated after charging/(crediting):					
Depreciation of tangible assets			<u>6,962</u>	<u>5,567</u>	

Tallaght West Childhood Development Initiative Company Limited By Guarantee
NOTES TO THE FINANCIAL STATEMENTS continued
for the financial year ended 31 December 2019

8. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive directors) during the financial year was as follows:

	2019 Number	2018 Number
CEO	1	1
Program & Administration staff	14	10
	<u>15</u>	<u>11</u>

The staff costs comprise:

	2019 €	2018 €
Wages and salaries	562,404	445,625
Pension costs	5,198	8,342
	<u>567,602</u>	<u>453,967</u>

9. TANGIBLE FIXED ASSETS

	Office Equipment & Fixtures and fittings	IT equipment	Total
	€	€	€
Cost			
At 1 January 2019	10,170	23,447	33,617
Additions	10,292	25,636	35,928
	<u>20,462</u>	<u>49,083</u>	<u>69,545</u>
At 31 December 2019			
Depreciation			
At 1 January 2019	9,485	13,274	22,759
Charge for the financial year	685	6,277	6,962
	<u>10,170</u>	<u>19,551</u>	<u>29,721</u>
At 31 December 2019			
Net book value			
At 31 December 2019	<u>10,292</u>	<u>29,532</u>	<u>39,824</u>
At 31 December 2018	<u>685</u>	<u>10,173</u>	<u>10,858</u>

10. DEBTORS

	2019 €	As Restated 2018 €
Trade debtors	11,921	14,401
Other debtors	13,768	-
Prepayments	10,928	4,729
	<u>36,617</u>	<u>19,130</u>

Tallaght West Childhood Development Initiative Company Limited By Guarantee
NOTES TO THE FINANCIAL STATEMENTS continued
for the financial year ended 31 December 2019

11. CREDITORS	2019	As Restated 2018
Amounts falling due within one year	€	€
Trade creditors	96,214	60,091
Taxation and social security costs	22,367	8,714
Other creditors	16,553	2,746
Accruals	16,666	4,198
Deferred Income	131,980	249,878
	<u>283,780</u>	<u>325,627</u>

12. State Funding

Agency	Tusla - Child and Family Agency
Government Department	Department of Children and Youth Affairs
Grant Programme	ABC Programme
Purpose of the Grant	The charity received grant income from Tusla in the financial period of €1,561,714. There was deferred income from 2018 of €206,000 and Tusla paid €1,487,694 during 2019.
Term	January 2019 to December 2019
Total Grant	€1,561,714
Fund deferred	€131,980
Received in the financial year	€1,487,694
Government Department	Health Service Executive South West
Purpose of the Grant	Received for Supporting Families in Homelessness
Term	January 2019 to December 2019
Total Fund	€4,000 grant was received towards provision of laundry services for homeless.
Fund deferred or due at year end	No amount deferred or due at year end
Received in the year	€4,000
Government Department	Department of Children and Youth Affairs
Purpose of the Grant	Support Development of Resources to Support Families impacted by Prison
Term	January 2019 to December 2019
Total Fund	€20,086 grant was received from What Works PAR initiative.
Fund deferred or due at year end	No amount deferred or due at year end
Received in the year	€20,086

Tallaght West Childhood Development Initiative Company Limited By Guarantee
NOTES TO THE FINANCIAL STATEMENTS continued
for the financial year ended 31 December 2019

Government Department	Department of Children and Youth Affairs
Purpose of the Grant	Received for Supporting Families in Homelessness
Term	January 2019 to December 2019
Total Fund	€11,260 grant was received from What Works HLE initiative.
Fund deferred or due at year end	No amount deferred or due at year end
Received in the year	€11,260

13. RESERVES

	2019 €	As Restated 2018 €
At 1 January 2019	(6,892)	23,760
Deficit for the financial year	(1,138)	(30,652)
At 31 December 2019	<u>(8,030)</u>	<u>(6,892)</u>

14. FUNDS

14.1 RECONCILIATION OF MOVEMENT IN FUNDS

	Unrestricted Funds €	Restricted Funds €	Total Funds €
At 1 January 2018	3,379	20,381	23,760
Movement during the financial year	44,185	(74,837)	(30,652)
At 31 December 2018 (<i>Restated</i>)	47,564	(54,456)	(6,892)
Movement during the financial year	(61,031)	59,893	(1,138)
At 31 December 2019	<u>(13,467)</u>	<u>5,437</u>	<u>(8,030)</u>

14.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 January 2019 €	Income €	Expenditure €	Transfers between funds €	Balance 31 December 2019 €
Restricted Income					
Restricted	(54,456)	1,762,037	1,747,309	45,165	5,437
Unrestricted income					
Unrestricted General	47,564	63,883	79,749	(45,165)	(13,467)
Total funds	<u>(6,892)</u>	<u>1,825,920</u>	<u>1,827,058</u>	<u>-</u>	<u>(8,030)</u>

14.3 ANALYSIS OF NET LIABILITIES BY FUND

	Fixed assets - charity use €	Current assets €	Current liabilities €	Total €
Unrestricted general funds	39,824	230,489	(283,780)	(13,467)
Restricted general funds	-	5,437	-	5,437
	<u>39,824</u>	<u>235,926</u>	<u>(283,780)</u>	<u>(8,030)</u>

Tallaght West Childhood Development Initiative Company Limited By Guarantee
NOTES TO THE FINANCIAL STATEMENTS continued
for the financial year ended 31 December 2019

15. STATUS

The charity is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 1.

16. CASH AND CASH EQUIVALENTS	2019	2018
	€	€
Cash and bank balances	<u>199,309</u>	<u>288,747</u>

17. POST-BALANCE SHEET EVENTS

In the first half of 2020, the Covid-19 virus spread worldwide. In common with many other countries, the Irish government issued guidance and restrictions on the movement of people designed to slow the spread of this virus. In early March 2020, many businesses closed voluntarily and throughout the month more restrictions were placed on people and businesses. On 28th March, all "non-essential" businesses were ordered to close temporarily.

Due to coronavirus pandemic Tallaght West Childhood Development have assessed the financial impact on funding & operations for 2020 and there is no impact on funding and cashflow in the next 12 months, as confirmed with ABC Funder, however 2021 will be a challenging environment. Programme activities have been suspended in part but alternative measures have been put in place to allow most operations to continue and our Program Teams have prioritised reaching out to the most vulnerable participants of our programs in these challenging times. There have been no other significant events affecting the Charity since the financial year-end.

18. FINANCIAL INSTRUMENTS

The Charity only has basic financial instruments.

Debtors

Short term debtors are measured at transaction price, less any impairment.

Other Debtors

Short term debtors are measured at transaction price, less any impairment.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. Bank overdrafts, when applicable, are shown within borrowings in current liabilities.

	2019	<i>As Restated</i> 2018
	€	€
Financial assets that are debt instruments measured at amortised cost		
Trade debtors	11,921	14,401
Other debtors	13,768	-
Cash at bank and in hand	<u>199,309</u>	<u>288,747</u>
	<u>224,998</u>	<u>303,148</u>

Tallaght West Childhood Development Initiative Company Limited By Guarantee
NOTES TO THE FINANCIAL STATEMENTS continued
for the financial year ended 31 December 2019

19. SALARY BAND

The following number of employees receive salaries in excess of €60,000:

	2019	2018
	€	€
€70,001 - €80,000	1	1
€110,001 to €120,000	1	1
	2	2
	2	2

20. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on

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29/5/2020