
**CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY
GUARANTEE**

(A company limited by guarantee)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
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CONTENTS

	Page
Reference and administrative details of the Charity, its Directors and advisers	1
Directors' report	2 - 23
Independent auditor's report on the financial statements	24 - 26
Statement of financial activities	27
Balance sheet	28
Statement of cash flows	29
Notes to the financial statements	30 - 47

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS DIRECTORS AND ADVISERS
FOR THE YEAR ENDED 31 DECEMBER 2023**

Directors	Mary Corcoran (resigned 31 December 2023) John Paul Byrne Madeleine Mulrennan Elizabeth Nixon Catriona Rodgers Anita Nolan Aisling O'Reilly Emer Woodfull Leon Diop Frank Fitzpatrick (resigned 24 January 2023) Noel Denis McCarthy (appointed 8 March 2024) Jeremiah Bernard White (appointed 8 September 2023) Siobhan Swaine
Company registered number	433654
Charity registered number	17557
Registered office	St. Mark's House Cookstown Lane Fettercairn Tallaght Dublin 24
Company secretary	Boby Philip
Chief executive officer	Marian Quinn
Independent auditor	Woods and Partners Limited Chartered Accountants and Registered Auditor The Taney Buildings 3 Eglinton Terrace Dundrum Dublin 14
Bankers	AIB Tallaght Dublin 24 Bank of Ireland Priorsgate Main Road Tallaght Dublin 24
Solicitors	Adrian Burke & Associates 51/52 Fitzwilliam Square Dublin 2

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

The Directors present their annual report together with the audited financial statements of the Charity for 1 January 2023 to 31 December 2023. The Annual report serves the purposes of both a Directors' report and a directors' report under company law. The Directors confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Charity is limited by guarantee and does not have a share capital.

CDI Mission:

We will improve outcomes for children by delivering quality, integrated, evidence-informed services and workforce development through partnership and innovation.

CDI Values:

We work in partnership with people, taking a strengths-based, family - and child-centered approach focused on children's rights, responding to needs and driving change.

We use evidence, innovation, and prevention and early intervention approaches to underpin our work.

Tallaght is our home, and we prioritise the needs of this community. We are also committed to transparently sharing our learning to inform policy and practice nationally and internationally.

We are respectful, inclusive, collaborative, relationship-focused and believe in having fun while we work hard.

1. Governance and Compliance

1.1 Progress on actions

During 2023, we welcomed a number of new people to our governance structures, with two new Board members joining, and a further two identified to join in early 2024. Specially, the Board progressed a succession plan for the current chair, Prof. Mary P. Corcoran, with plans for the new chair, Catriona Rodgers, to take up the role from January 1st 2024.

The Business Development and Communications Committees were merged to improve alignment of activities, and significant progress was made in developing our awareness of the UN Sustainable Development Goals and using these as a framework for engagement with external bodies. This, alongside the approval of our Business Development Strategy was enabled by the expertise of our Board and Committee members.

We achieved the highest possible rating in our annual Excellence in Quality Association (EIQA) inspection, with the inspector noting:

"CDI has demonstrated an unwavering commitment to high standards and to continuously improving services they provide to their local community. We rarely see the Q Mark principles so well executed - to enter at Level 2 is unusual, and to achieve Level 3 within three years is something that has been achieved by only very few organisations".

CDI remained fully compliant with all regulatory and legislative requirements, and again achieved the 'Triple Lock' certification from the Charities Institute of Ireland.

CDI is committed to ensuring that the personal data of our stakeholders and employees is secure and safe. We implemented a roadmap to compliance with Data Protection Legislation resulting in the formulation of various

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Data Protection supporting policies and procedures. CDI also ensured all CDI staff completed Data Protection training and on an ongoing basis implemented activities to raise staff awareness of CDI Data Protection Policies and procedures. CDI engaged with the Data Protection Commission for guidance on our approach and received very positive feedback on the depth and breadth of our understanding and procedures.

An annual performance review was undertaken with the Board in October, with very positive feedback on all aspects of communication, decision-making and reporting. It was noted that Board membership should better reflect the community CDI serves, and this will be addressed in early 2024.

A Wellbeing Working Group was established during 2023 to ensure that there is ongoing consideration of, and actions to promote staff wellbeing. The annual team residential in October included a facilitated session on working together, and agreements on internal communications. Staff were invited to nominate a representative to attend management team meetings to raise issues, provide feedback and propose developments. This new structure will be monitored in the year ahead.

Staff recruitment and retention was an ongoing challenge across all programme areas, and a draw on resources. Efforts will be made to enhance our communications in relation to recruitment, and to streamline administrative tasks in the new year.

1.2 Challenges and Opportunities

The Board welcomed the decision by the Workplace Relations Commission (WRC) to establish a mechanism to benchmark charity salary scales against statutory pay scales. Staff recruitment and retention has been a challenge for CDI in the last year, reflecting similar experiences across the sector. It is anticipated that this process will support recruitment and retention of high calibre staff.

It is also recognised that the initial guidelines provided by funders in regard to pay restoration are likely to require significant attention from both the executive and the Board.

Data protection compliance was a daunting task at the outset of 2023, given the diversity of documentation required, and its interdependence. A detailed implementation plan enabled us to make progress incrementally, building on the foundational documents. The tenacity and attention to detail of CDI personnel was critical in this regard.

Plans to progress becoming a trauma informed organisation were on hold during 2023 due to a change in personnel. This will be revisited in 2024.

1.3 Targets for 2024

CDI will continue to remain vigilant in our compliance activities, maintaining our regular review of policies and implementation. A consultation process will commence in quarter three to inform CDI's next Strategic Plan, which is anticipated to be approved by the Board in late 2024.

We will undertake an annual Board performance review in late 2024 and maintain attention on succession planning for both Board and committee members.

2. Business Development

2.1 Progress on actions

2023 was a year of transition for Business Development with the departure of our former manager and the arrival of our new manager, Jonathon Doyle, in July. Jonathon brings with him 20 years of experience working in the not-for-profit sector, designing and developing interventions for children and young people and working with corporate and philanthropic bodies to see those interventions come to fruition.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

2023 also saw some significant additions to our Business Development Committee including the amalgamation of our Business Development and Communications Committees. This new committees' first task was to approve our three-year Business Development Strategy and we are all very excited to see how this plan materialises over the coming years.

CDI benefited from the support of a number of philanthropic and corporate partnerships in 2023 which allowed us to continue to meet the varied challenges faced by those we work with. Examples of some of the interventions we were able to carry out thanks to this generosity include the following:

- Thanks to the generous support of the Children's Rights Alliance and Enterprise Rent a Car, CDI were able to provide support to a number of families during the Summer and Christmas holiday period. Families involved with our services received food parcels and vouchers towards their shopping to ensure they could cope during this difficult period due to significant increases in the cost of living.
- Thanks to the generosity of a number of supports our NOVA – Youth Mental Health Project ran a number of interventions throughout the year. This included working with nine primary and secondary schools to deliver a programme to support children and families to bounce back from the difficulties they may have encountered during the pandemic and to address any increases in Emotionally Based School Avoidance. There were also further targeted supports to families in need through our Meitheal+, supported by our NOVA Coordinator.
- CDI were also the recipients of a grant from Leargas for us to work with Malta National Anti-Bullying Service to train their staff in Restorative Practices.

Our consultancy work continued to thrive in 2023, with CDI being awarded some important projects, as follows:

Teen Parent Support Programme

Tusla initiated a review of the national Teen Parent Support Programme (TPSP), consisting of 12 projects, to inform its expansion under the European Social Fund (ESF). The review involved a desk-based analysis of TPSP documents, national policies, and best practices. Consultation with 55 stakeholders was also conducted, informing findings and recommendations. CDI were commissioned to undertake this work.

Whilst Tusla took the decision not to publish the report, it is being used to inform internal discussions regarding the expansion of the TPSP.

Evaluation of Citywise Education Interventions

The purpose of this consultancy support is to provide Citywise Education with support to evaluate the efficacy of its Fast Track Academy (FTA), Afterschool, Leadership and STEAM programmes and the positive impact they can have on young people.

CDI has worked with Rethink Ireland, Citywise Education and other key stakeholders for this important piece of work and look forward to publishing our findings in early 2024.

In addition, CDI has now been placed on a panel of expert consultants with Rethink Ireland, opening further opportunities to undertake work on a commissioned basis.

2.2 Challenges and opportunities

CDI is conscious of the need to balance its eagerness to stretch itself and utilise the expertise within the team, alongside a pragmatism regarding what is feasible and maintaining our commitment to providing high quality outputs.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Our panel of Associate Quality Specialists are an invaluable resource for us and enable CDI to take on additional initiatives with minimal impact on the team.

The development of a new website during 2023 put some promotional activities on hold.

2.3 Targets for 2024

We will further extend our panel of Associate Quality Specialists in 2024, to ensure that we have the required range of subject matter experts and geographical spread to enable responsiveness.

A contact mapping process will be completed in early 2024, to inform further development of our contacts in the corporate and philanthropic sectors.

We will continue to apply for grants and consultancies which fit with our strategic plan, with a target of 15 applications per annum. We anticipate the success rate will improve year on year.

We will continue to build on strategic relationships to enable the further embedding of best practice and evidence-based approaches. We have developed strong partnerships with a number of statutory, voluntary and philanthropic partners and are always exploring new opportunities and partnerships.

A comprehensive implementation plan will be developed to ensure full implementation of our Business Development Strategy. This includes finalising alignment of our outcomes to the SDGs and develop relevant materials to support corporate engagement.

Licence agreements will be developed and in place with all organisations delivering CDI programmes.

We would like to thank all of our partners who supported our work and innovation throughout 2023.

3. Communications

3.1 Progress on actions

The launch of our new website was the culmination of efforts aimed at enhancing user experience and accessibility. The revamped platform provides:

- **Visitor-Centric Approach:** Our redesigned website prioritises the user experience, to cater to the diverse needs of our professional and parent community.
- **Improved Quality:** Users can expect a significant enhancement in content quality and navigation, ensuring seamless access to valuable resources and services.
- **Engaging Content:** Explore engaging content, including podcasts, videos, and testimonials, curated to provide users with invaluable insights and inspiration.
- **Enhanced Accessibility:** Our new website simplifies the user journey, empowering individuals to effortlessly find relevant information and resources.
- **Comprehensive Offerings:** From courses and events to a myriad of resources, users can delve into a wide array of tailored offerings designed to meet their specific interests and requirements.
- **Parents Hub:** Introducing our dedicated Parents Hub, featuring age-specific information and invaluable tips, specifically crafted to support and guide parents in their journey.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Social Media

In 2023 across our four social media platforms Instagram, X, Facebook and LinkedIn, we gained:

- 971 new fans & followers
- 144,867 people saw our posts

X (Twitter)

We put out 403 Tweets (more than one a day). We had:

- 1,154 Likes
- 4,314 engagements (4.5%) engagement rate (good engagement rate = 1—3%)
- 480 Retweets

Instagram — (reporting stopped mid Sept 2023). We put out 180 posts, we had:

- 963 engagements. Engagement rate 3.83% (good engagement rate = between 1%—5%)
- 4,490 video views

Facebook

We put out 314 posts, we had:

- 69,614 impressions
- 2.31% engagement rate (good engagement rate = between 1%—5%)
- 647 photo views

LinkedIn

We put out 159 posts, we had:

- 1,083 engagements
- 8.36% engagement rate
- 34,784 impressions
- 193 shares

In addition to online activity, CDI staff also participated in and presented at a number of key events during 2023. These included:

- Presenting to the intergovernmental oversight group of the newly established Child and Wellbeing Poverty Unit, on our Over the Fence research, and conducting research in disadvantaged communities.
- Presenting on our peer research approach to the Children's Research Network of Ireland Northern Ireland.
- Contributing to the national budgeting process in 2023 by publishing a pre-budget submission calling for more investment in prevention and early intervention approaches, especially in addressing child poverty, and homelessness, supporting children with additional needs and mental health. The pre-budget submission was circulated to all relevant politicians and policymakers.
- Participating in the Maynooth Research Week in October 2023.
- Presenting on Doodle STEAM at SciCom, a conference on science communication, an exciting networking and presentation opportunity.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

- Presenting on Parental Engagement and Capacity Building in the Early Years at the National ABC Learning Event in June 2023.
- Presenting on our Powerful Parenting programme at the Prevention and Early Intervention Summit 2023 in Limerick.

3.2 Challenges and opportunities

In 2023 website development was a major focus, and inevitably took time from other communications activities such as content, social media and digital marketing strategies. With the website being live, a marketing strategy will be developed and implemented in close collaboration with the Business Development Manager and Programme Support Coordinator.

CDI has commenced using Eventbrite and Mailchimp platforms to maximise exposure.

The new website will present us with many more opportunities to grow and connect with our communities.

3.3 Targets for 2024

Communications activities will support the Business Development Manager to achieve targets regarding increased sales of:

- Restorative Practice Training's
- Quality Implementation and Impact / QSBO training's
- Parental Engagement and Relationships (PEAR)
- Chit Chat Summer Course
- Consultancies.

In addition, we will continue to grow audiences across all our platforms including the website.

4. Planning, Monitoring and Evaluation

4.1 Progress on actions

In 2023, CDI's commitment to quality Planning, Monitoring and Evaluation (P, M&E) practices grew internally and externally. Internally, CDI implemented innovative impact measurement approaches including a Social Return on Investment (SROI) on the Doodle Den Programme, providing insights into the social value of the programme. Externally, CDI continued to influence P, M&E processes within the Area Based Childhood (ABC) programme and Tusla. Notably, CDI led the operationalisation of the ABC Outcomes Framework which is intended to collectively measure and report on the impact of the ABC Programme.

a) Independent evaluation and utilisation of internal data

CDI completed an SROI analysis of the Doodle Den programme, which estimated the social value of the programme. SROI is a participatory, innovative approach to understanding the environmental and social value created by organisations in addition to the financial value generated. Through consultations with various stakeholders including children, parents, and Doodle Den Facilitators it was established that for every €1.00 invested in Doodle Den, the programme generates between €1.19 and €2.59 in social value. Some of the recommendations from the SROI study included upscaling the SROI evaluation and applying it to other CDI programmes.

In 2023, CDI piloted the delivery of Doodle STEAM, a programme designed to improve Science, Technology, Engineering, Arts and Math (STEAM) learning outcomes for young children in disadvantaged communities. An independent outcomes evaluation of Doodle STEAM was undertaken during 2023 and reported the programme

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

made considerable impacts on the attitudes, confidence and perceived competence of parents/carers to support STEAM activities for children. The evaluation also found that parents frequently engaged in STEAM with their children after the programme.

In 2023, CDI commissioned Trinity College Dublin to undertake an outcomes evaluation of the Meitheal aspect of the Nova Youth Mental Health programme. The evaluation specifically focuses on the effectiveness of Meitheal aspect of Nova in supporting children with emotionally based school avoidance back into school, reducing inappropriate referrals to other health and social care services; facilitators and barriers to successful implementation of Meitheal and how to scale up the Meitheal model to address youth mental health. CDI anticipates the evaluation report to be launched in 2024.

In 2023, CDI distributed Talk to Your Baby Cubes to parents, a colourful conversation cube featuring engaging prompts for parents to talk to their baby targeting topics related to social-emotional learning.

In 2023, CDI began an evaluation of the Talk to Your Baby Cube to assess how it improves parents' engagement in conversations with their baby and parents' knowledge of socio-emotional development of their baby. As part of the evaluation, CDI conducted a literature review on the science of brain development in infants, the parent/caregiver's role in communication development and attachment, immersion and technofence and its impact on infant-caregiver relationships and early childhood development. Evaluation of the Talk to Your Baby cube will be completed in 2024 with a report and literature review paper to be published.

CDI gave considerable attention to further developing internal capacity in research, monitoring, and evaluation in 2023. CDI's P, M&E Unit and Programme staff completed Power BI training, equipping the team with skills in using data visualisation to story tell CDI's impact. The training was important in ensuring an understanding of data visualisation and enhancing the dissemination of impact reports. Also to accurately measure the impact of all CDI programmes, data were collected, analysed, and reports compiled for each CDI programme in 2023. Results from the analysis were used to improve CDI's interventions and inform planning and implementation.

b). Addressing child poverty in Tallaght and beyond

In 2023, CDI followed up on the recommendation in its *"Over the Fence: Child Poverty study"*. With additional Tusla funding, CDI engaged a poet to work with children on some of the recommendations from the study. Through a series of workshops, children and young people articulated child poverty concerns, experiences and solutions for the community. The report and poems will be published in early 2024.

c). Quality child and family services, including training and consultancy

In terms of wider influence, Tusla commissioned CDI to lead the operationalisation of the ABC Outcomes Framework in 12 ABC areas across Ireland. CDI recruited a National Research and Data Specialist to work with ABC to align their internal monitoring and evaluation practices to the ABC Outcomes Framework. The work strengthened the 12 areas' internal monitoring and evaluation processes and supported the collection of outcome data using recommended measures. CDI also provided training to over 50 ABC staff in outcome-based evaluation, data collection and data quality. With support from CDI, all the 12 ABC areas can now collectively measure and report the impact of the ABC programme.

To support the implementation of the ABC Outcomes Framework across 2024, CDI successfully applied for a What Works Building Evidence Grant worth €40,000. The grant will be used throughout 2024 to build foundations of an information management system for the ABC Outcomes Framework and to support the 12 areas to collect, input and analyse outcome data.

In 2023, CDI contributed to the development of the Tusla Outcomes Framework which provides guidance on measuring the impact of Tusla's work nationally.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

4.2 Challenges and Opportunities

The emerging data from the recent national Census will provide CDI with important information on local and national sociodemographics. From the Census data, CDI will extract insights on the local population, thereby informing changes or additions to service delivery, and identification of areas and cohorts with the greatest need.

Finding time to effectively disseminate findings from our ongoing monitoring processes is always a challenge, as more pressing operational demands tend to distract from these more strategic activities. Plans to take a Masters Intern in late spring 2024 may provide an opportunity to give this greater attention.

In terms of CDI's work at national level, CDI coordinates the ABC Outcomes Framework working group. The working group informs and guides the operationalisation of the BC Outcomes Framework and has been helpful in troubleshooting and promoting engagement.

4.3 Targets for 2024

- In 2024, CDI aims to commence the development of an Information Management System for all its work. This will further improve how CDI measures and reports on the impact of its work.
- We will continue to progressively strengthen staff capacity, particularly in using data for reporting and planning, development of data collection tools, and data analysis and visualisation.
- We aim to widely disseminate the learning and findings from across all CDI interventions using different platforms, including conferences, workshops, programme reports and journal publications.

5. Service Delivery

5.1 ATTI

5.1.1 Progress on actions

2023 was a year of change, refocus and reinvigoration for the antenatal to three initiative (ATTI) in CDI. In April 2023, the role of ATTI coordinator was vacated, and this was considered a useful point at which to review the work of ATTI and the needs of families expecting, or with a baby in Tallaght. In July of 2023, CDI commissioned Neil Haran to undertake a series of consultations on its behalf with stakeholders relevant to the Antenatal to Three Initiative (ATTI).

This consultation was completed in December 2023 with the publication of a comprehensive consultation report, which identified 13 key themes of perceived need or gaps in provision for the antenatal to three cohort in Tallaght. The consultation process also reviewed the internal operations of ATTI and built on internal discussions regarding the benefits of integrating service delivery supports for parents of children from antenatal to three into the Powerful Parenting Programme. The continuation of a redefined interagency group was a key recommendation.

5.1.2 Challenges and Opportunities

In the absence of a Coordinator from April 2023 – October 2023, and while the ATTI programme was being reimaged, there was limited activity in relation to the outcomes for the programme.

The ATTI consultation process and subsequent report gives CDI a great opportunity to streamline supports for parents antenatally up to age five years and to refocus the Powerful Parenting Working Group in 2024 in response to identified themes of greatest need.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

5.1.3 Targets for 2024

2024 will see the cessation of the Antenatal to Three Initiative (ATTI) as a stand-alone programme of work, following its incorporation into Powerful Parenting Programme.

Key outcomes of ATTI and identified outputs will be incorporated into the Powerful Parenting Logic Model.

A referral process will be developed and circulated, whereby services can refer individual parents (expecting or with children aged under five years) to CDIs Parent/Carer Facilitators (PCFs) for one-to-one or small group supports.

A workshop with specialist services will be held at which referral processes will be shared and connections established, in order that PCFs are engaged early in supporting vulnerable families.

A comprehensive implementation plan will be developed to deliver the recommendations from the ATTI Consultation. This will be supported by the newly established Powerful Parenting Working Group.

5.2 Powerful Parenting

5.2.1 Progress on actions

2023 saw changes to the internal personnel and structure of our Powerful Parenting Programme, with the addition of a Support Officer role, and a change in the focus of the Co-ordinator role. Additionally, responsibility for integrating and coordinating the ATTI programme came under the remit of Powerful Parenting.

The year saw the continued application of the Powerful Parenting Programme Model across seven Early Learning and Care (ELC) settings in Dublin 24 through a team of PCF's. PCFs were available to the parents of over 200 children under the age of six years attending the seven ELC services and provided community-based supports through parent/toddler groups and infant massage courses for parents of younger children not yet engaged with the ELC.

In 2023 the Powerful Parenting team:

- Held 302 one-to-one meetings with parents
- Hosted 30 coffee mornings for parents
- Hosted 38 family events within the ELCs
- Established weekly parent-toddler group sessions term-time
- Facilitated nine Infant Massage courses reaching 56 parents and infants
- Facilitated four Parents Plus Early Years courses, reaching 14 parents
- Conducted 60 home visits
- Incorporated the PEEP Learning Together Programme into the parent-toddler groups and as a follow on from Infant Massage courses.

The parental engagement activity with the highest attendance in 2023 were our family events with 847 parents/carers participating in activities with their children.

In 2023, the Powerful Parenting Programme held its first community-wide information event for new and expectant parents, which saw relevant professionals and services come together to showcase their supports and engage with new parents and their babies living in Dublin 24.

The Powerful Parenting Programme also supported all seven parent-toddler groups to host Paediatric First Aid training for parents in December 2023.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

While the Powerful Parenting Programme has always advocated for the involvement and inclusion of fathers in children's learning and development, we saw increased attendance of fathers in our programme over 2023. For example, for the period of September to December 2023 saw a 106% increase in fathers' attendance at our parental engagement activities compared to the same period in 2022. In recent years, enhanced participation of fathers in parenting activities has been a key focus, and so it is very positive to see this gain.

In 2023 funding was received to recruit and place a PCF within International Protection Accommodation Services (IPAS), to begin to support parents and families through our programme model. From July 2023 to December 2023 the programme within IPAS resulted in:

- A PCF supporting families living in six IPAS settings in the geographical area.
- Parent-toddler groups established within the IPAS settings, incorporating elements of the 4 The Family programme, Stay and Play, and education on developmental milestones for children.
- Infant massage courses delivered to 14 parents and babies under one year across IPAS.
- Contributing to interagency structures advocating for the rights and needs of children and families living in IPAS, and attending interagency committees focused on coordinating supports.

5.2.2 Opportunities and Challenges

October 2023 saw the decision to combine the Antenatal to Three Initiative (ATTI) programme with the Powerful Parenting Programme in CDI. Front-line engagement with parents of young children was already in place through infant massage and parent toddler groups. It was seen as timely to better integrate our antenatal to three supports into the Powerful Parenting Model, bringing opportunities to refocus interventions and activities to better support parents and families at an earlier stage of their parenting journey.

The Powerful Parenting Programme experienced periodic gaps in service delivery during 2023, due to staff vacancies. Recruitment and retention of PCFs is a priority for 2024, with enhanced recruitment strategies in place to increase our workforce in 2024.

5.2.3. Targets for 2024

- Complete a comprehensive logic model review and aligned monitoring and evaluation plan to incorporate perinatal supports into the existing Powerful Parenting Model and drive the operational plans going forward.
- Recruit and retain PCFs to deliver our programme model and put systems in place to manage any gaps in the PCF team when vacancies arise.
- Continue to engage and support with parents to a high level through our parental engagement activities (home visits, parental education courses, coffee mornings, family events, one-to-ones and referral support).
- Establish and embed the Powerful Parenting Working Group in 2024. This group will support CDIs work to ensure that all families with babies and pre-school children living in Tallaght, particularly those in greatest need of support, are informed about and able to access a continuum of coordinated, quality services and supports.
- To grow our targeted referral pathways and interagency work so that expectant and new parents in Tallaght have access to supports in the first year of their child's life.
- Continue to hold at least one dedicated event/activity for fathers in each service, and ensure all materials appropriately reflect fathers and other carers.
- To continue to evolve and adapt our interventions and resources based on the emerging needs of children and

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

parents in Dublin 24.

- To relaunch and promote our learning through the Parental Engagement and Relationships (PEAR) training within the Early Learning and Care sector in Ireland.

5.3 Chit Chat

5.3.1 Progress on actions

The Chit Chat service continued to deliver early intervention speech and language interventions to children in Early Learning Centres (ELC's) and primary school settings in Dublin 24. In the 2022/23 academic year, the Chit Chat service incorporated Talk Boost, a structured and evidence-based nine and ten – week intervention developed by Speech and Language UK to improve children's core language skills. The Talk Boost intervention is broken down into two components: Early Talk Boost (3 – 4-year-olds, nine weeks) and Talk Boost Key Stage 1 (4 – 7-year-olds, ten weeks).

- Talk Boost was delivered to 128 children in seven sites.
- 40 children received additional 1-1 speech and language therapy support.
- 31 Primary School Teachers participated in the Chit Chat Summer Course.
- 160 parents participated in Becoming a Sensory Detective - an online course delivered over three sessions by Everyday OT Ireland on behalf of CDI.
- 54 Parents participated in the Skills of Daily Living training- an online course delivered over three sessions by Everyday OT Ireland on behalf of CDI.
- Chit Chat delivered Toddler Talk, an online parent training to 83 parents / carers in Dublin 24.
- 12 service provider meetings were completed in partnership with the Powerful Parenting Programme.
- We welcomed two new term time Senior SLT's to the team in April 2023.
- We launched our Pathways for Children with Additional Needs Resource in November 2023. This guide was developed to support parents and caregivers who have concerns about their child's development. It arose from a need within the community for both parents and practitioners alike who were unsure of how to access supports, what supports were available in Dublin 24 and indeed where to begin on their journey.
- We held 7 Talk to Your Baby Cube Events in Tallaght Library with 58 Parents receiving Talk to Your Baby cubes. We began the evaluation of this project via parental pre and post surveys, we connected in with various groups such as Barnardos Teen Parents, The Coombe, HSE Primary Care SLT service to disseminate the cube to parents.

5.3.2 Opportunities and Challenges

In the 2022/23 academic year, the Chit Chat service underwent a comprehensive logic model review which resulted in a new model of service delivery. The programme experienced a transitional period with the creation of a new logic model as the desired outcomes of the service changed to align with the ABC Outcomes Framework. The changes in reporting were implemented halfway through the academic year in December 2022/ January 2023.

The Chit Chat service experienced gaps in service delivery from October 2022 to April 2023 due to two staff grade Speech and Language Therapists vacancies. This led to a review of resourcing allocation to the service

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

and resulted in the creation of two term time Senior SLT posts which were filled in April 2023. It is hoped that this model will minimise staff retention issues which have impacted this service previously.

5.3.3 Targets for 2024

- Operationalise the new Chit Chat model of service delivery in full.
- Train Primary School Teachers and Early Learning and Care practitioners in Talk Boost Key Stage 1 & Early Talk Boost.
- Roll out Loving Listening Groups to support children in ELCs.
- Deliver Speech, Language and Communication in the Primary Classroom and Beyond- our online summer course in July 2024 to 70 Primary School Teachers.
- Continued dissemination of 'Support Pathways for Children with Additional Needs' resource.
- Continue to roll our Talk to your Baby Cube Project and complete evaluation.

5.4 Dolly Parton's Imagination Library (DPIL)

5.4.1 Progress on actions

Dolly Parton's Imagination Library (DPIL) saw 57,844 books delivered to children living in Dublin 24 during 2023. An average of 4,820 books were delivered per month and 1,441 new children from Tallaght were registered for the programme. DPIL was supported by various funding streams in 2023, including ABC, Amazon Web Services, the Stocker Foundation, HSE National Lottery and ESB Energy for Generations.

In September 2023, the Imagination Library celebrated the milestone of having delivered 200 million books internationally! To celebrate this amazing gift to children globally since the establishment of the library in 1995, seven 'golden ticket' Dolly bookmarks were hidden in books posted to children in five countries. One of these bookmarks was delivered to one of our Dublin 24 registered children, who decided to remain anonymous. This lucky recipient was gifted a personal video chat with Dolly, an autographed photo from Dolly and a personalised signed letter. Further to this, CDI received a £2,000 donation from the Dollywood Foundation, which supported book provision in December 2023.

We hosted an end of year family event in the County Library in Tallaght in November 2023, to celebrate books delivered throughout the year. We had music, song, dance, STEAM activities and much more on the day, with dozens of local families attending.

5.4.2 Challenges and opportunities

Key challenges to the Imagination Library in 2023 included:

- Understaffing of Public Health Nurses (PHNs) in Tallaght. PHNs are key supports in engaging families to register for the Imagination Library.
- Although we have a reach of well over 70% of children under the age of five in Tallaght, we are conscious we don't have 100% coverage. Identifying children who are not receiving books is a challenge.

Opportunities in 2023 included:

- Opportunities for CDI to consistently engage with our funding partners and An Post, and to utilise the database of registered families to promote participation in local events and programmes.

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

5.4.3 Targets for 2024

- To maintain and continue to establish relationships with local businesses and agencies in Tallaght, for the purposes of ensuring all children avail of the programme and to support The Imagination Library through fundraising.
- Register 1,212 additional children with Dolly Parton's Imagination Library.
- Monthly delivery of approximately 4,918 high quality books to children in Dublin 24, reaching 75% of the population of 0-5 year olds.
- Undertake a mapping exercise to establish which areas in Tallaght are seeing lower levels of book delivery and develop effective strategies to engage hard-to-reach and vulnerable groups.
- Maintain regular contact with families registered with DPIL providing them with added value activities in the form of emails, social media posts, information on local activities and prompts to support a positive home learning environment.
- Disseminate programme data and parent survey responses to promote the programme with parents, service providers and potential funders.
- Celebrate the delivery of 300,000 books to children in Tallaght, with a fun-filled day for families with children aged 0 – 8 years.

5.5 Doodle Den

5.5.1 Progress on actions

Doodle Den was implemented across the 2022/23 academic year and continues to be rolled out in schools across the 2023/24 academic year. We hosted two Community of Practice meetings in CDI, and two in Dublin City Centre. Each Doodle Den group received two site visits from CDI's Associate Quality Specialists. The Doodle Den portal was extensively reviewed and brought up to date, and going forward, the portal will be available to all facilitators via CDI's SharePoint.

During the 2022/23 school year:

- 11 groups of children in Dublin 24 participated in Doodle Den
- 11 groups of children in Dublin 1 and Dublin 7 participated in Doodle Den
- One group of children in Limerick participated in Doodle Den.

During the 2023/24 school year:

- Eight groups of children in Dublin 24 are engaging with Doodle Den
- 11 groups of children in Dublin 1 and Dublin 7 are engaging with Doodle Den
- One group of children in Limerick are engaging with Doodle Den.

5.5.2 Challenges and opportunities

Challenges experienced during 2023 included:

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

- Integrating the ABC outcomes framework, including the new intake forms, into the programme.
- Training Doodle Den Facilitators to administer the new intake forms and gaining buy in for this. However, this was successfully navigated as ultimately, CDI saw a form return rate of >80%.

5.5.3 Targets for 2024

- In 2024 we aim to continue working with the current sites (D24, D1, D7 and Limerick) with a total of seventeen groups delivering Doodle Den, reaching up to 255 children and families.
- We will undertake preparatory work on gathering intake forms in June 2024, so that this takes less time in September 2024.
- The Social Return on Investment (SROI) research for the Doodle Den sites, families and children will be completed. Learning will be extracted and an Implementation Plan developed to ensure any recommendations from the SROI research are progressed.
- We will sustain high quality delivery through ongoing training, reflective practice and quality assurance processes.
- Two Community of Practices will be held, supporting the schools delivering the Doodle Den programme.
- Two facilitator training sessions will be hosted for the Doodle Den programme.

5.6 Doodle Families

5.6.1 Progress on actions

Doodle Families was implemented across the 2022/23 academic year, and continues to be rolled out in schools during the 2023/24 academic year. Two Community of Practice meetings were hosted in CDI, and the Doodle Families portal was fully reviewed.

During January - June term of 2022/23 school year:

- Three schools in Dublin 24 implemented Doodle Families
- Three schools in Cork implemented Doodle Families
- Two schools in Limerick implemented Doodle Families

During September - December term of 2023/24 school year:

- Four schools in Dublin 24 implemented Doodle Families
- With the support of Amazon Web Services (AWS) funding, two schools in Drogheda and one school in Kilmore (Dublin 17) implemented Doodle Families.

5.6.2 Challenges and opportunities

Challenges experienced during 2023 included:

- Similarly to Doodle Den, there were challenges with integrating the new ABC outcomes framework, and in encouraging buy-in from facilitators to move all Doodle Families data collection online. This process required

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

input from several members of CDI staff, adaptation of the data collection processes and training for all Doodle Families facilitators in the online methods. Any facilitators who did not attend training (i.e., they had previously completed the Doodle Families training) were offered a one-on-one or small group meeting with the Literacy Coordinator to gain an understanding of the new processes. Further, the Literacy Coordinator was available for ad-hoc check ins via phone call or email.

Opportunities in 2023 included:

- Partnering with Amazon Web Services saw us able to maintain expansion of delivery of Doodle Families in areas such as Drogheda and Kilmore (Dublin 17). These schools have remained important partners and we have now formed positive and consistent relationships in these new areas.

5.6.3 Targets for 2024

- We will implement Doodle Families to a total of 16 sites. Eight sites in Dublin 24 and eight sites in greater Dublin and nationwide (i.e., Limerick, Cork, Blanchardstown, Drogheda and Clonshaugh).
- We are committed to continuing to support those delivering the programme in Dublin 24, Co. Dublin and nationwide (16 sites, reaching a total of 240 children and their families).
- If funding allows, we will extend the programme provision to a wider range of schools.
- We will engage with relevant agencies and institutions to promote the programme, utilising programme data and qualitative feedback.
- We will host two COPs and two programme training sessions, to support and educate current and new sites in Ireland.
- We will collect and analyse data and disseminate findings.
- We will use the findings to inform programme and material updates.

5.7 Doodle STEAM

5.7.1 Progress on actions

After a successful pilot in 2022, Doodle STEAM was implemented on a larger scale in 2023. We hosted two Doodle STEAM training's in March and September 2023. We also hosted two Doodle STEAM Community of Practice meetings, where facilitators could share learning's and challenges experienced in delivering the programme.

During January - June term of 2022/23 school year:

- Seven schools implemented Doodle STEAM.
- All seven schools also took part in an independent evaluation of Doodle STEAM, with social research consultant Neil Haran. The evaluation report will be published in early 2024, and points towards positive impacts of the programme.

During the September-December term of 2023/24 school year:

- Ten schools implemented Doodle STEAM.
- One of the Home School Community Liaison (HSCL) teachers who implemented the programme in 2023, had

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

the following feedback to share:

"Doodle STEAM is one of the most enjoyable parent courses I ran as a HSCL. The training was thoroughly enjoyable as it was so hands on and practical, we had great fun on the day trying out all the activities!... Numbers of parents involved actually grew over the course of the programme as word spread about how much fun we were having. I would highly recommend Doodle STEAM to all schools".

5.7.2 Challenges and Opportunities

Challenges experienced during 2023 included:

- A logistical issue which has arisen relates to the fact that Doodle STEAM targets a similar demographic of parents to Doodle Families. Schools may sign up to both programmes and later may have to drop out of one programme due to overlap and resultant non-attendance.

Opportunities which arose during 2023 are:

- Doodle STEAM featured at the Sci:Com conference in December, with a presentation on the programme.
- We were successful in securing a Science Foundation Ireland Discover grant to the value of €40,000 to expand Doodle STEAM and conduct a children's evaluation (2024).
- There is potential to explore the adaptation of Doodle STEAM for parents of children at a younger age.

5.7.3 Targets for 2024

- Implement Doodle STEAM in nine groups (across up to six schools/sites).
- Continue to support the groups currently delivering the Doodle STEAM programme.
- Support an additional ten groups with funding from the Dublin West Education Centre and Science Foundation Ireland.
- Develop new partnerships with individuals and organisations that will support the delivery of the programme in sites nationwide.
- Train Associate Quality Specialists to support the programme delivery, nationally.
- We will develop a programme hub in Dublin 1/7, Galway, Louth and Cork, which will see trained Associate Quality Specialists in these areas promote the Doodle STEAM programme and co-facilitate training for recruited schools. This activity will contribute towards the target of delivering Doodle STEAM to an additional ten groups nationwide.
- We will collect and analyse data, disseminate findings and update programme and materials accordingly.
- Two Community of Practice meetings will be hosted where facilitators will share the learning and challenges of programme delivery, getting support from the Quality Specialist and other facilitators.

5.8 Nova Youth Mental Health

5.8.1 Progress on actions

2023 was a busy year for Nova, with the programme entering the implementation phase of the pilot. 2023 also saw the appointment of a new Coordinator, Michelle Collins. Overall, it was a significant year for the project which saw Nova increase its reach and visibility in Dublin 24. Nova works with five primary schools and four

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

secondary schools at present.

Nova is supported through several structures, each of which has clear terms of reference, and drives one of the five work packages. The Working Groups and Advisory Group continued to meet throughout the year, and there was excellent involvement and expertise offered from the stakeholders.

School Avoidance Toolkit

- This year saw the initial vision for the School Avoidance Toolkit start to materialise. The Working Group met multiple times and agreed on the core concepts, and CDI will continue to work on the Toolkit over the summer of 2024, with a view to it being launched for the academic year 2024-2025. The working group has a vision for this toolkit to be digital in nature, allowing for the content to be updated regularly.
- September 2023 saw the roll out of the FRIENDS intervention commence in all nine pilot schools. All Nova schools had the opportunity to train teachers in facilitating this evidence-based programme with the National educational Psychology Service (NEPS).
- Following rigorous discussions amongst CDI staff and other stakeholders a key set of tools were decided upon for the evaluation of the FRIENDS intervention, with results informing future delivery.
- All nine schools received quarterly site visits, with some schools having additional visits to help establish the programme.

In 2023, CDI built a close relationship with FRIENDS Resilience Organisation through constant liaising. There is a keen interest from FRIENDS to support the Nova programme and its continued rollout.

2023 saw Nova launch FRIENDS, iron out many of the processes for data collection and continue to offer ongoing support to schools.

Meitheal+

Late 2023 also saw the foundations being laid for the Meitheal+ work package to start. Nova worked with Tusla Education Support Services (TESS) to develop referral criteria and consent forms for the Nova programme. Nova began working with three families in late 2023, with a timeline in place to accept more referrals from TESS. It is intended that Nova will work with twenty young people and their families during the pilot. Meitheal meetings have been established for these young people and families, with the initial Meitheal for each family took place at the end of 2023.

The second significant piece of work undertaken with regards to Meitheal+ in 2023 saw the addition of research expertise from Trinity College Dublin through CDI commissioning an action research project with CDI. Through an external evaluation, the viability of Meitheal+ will be evaluated as a scalable model for intervention for school avoidance.

Reflective Practice

2023 saw the beginning of the planning process for the reflective practice spaces to begin, facilitated by the development of positive working relationships with the new Coordinator and schools. This will provide an important space for frontline staff to consider case studies and challenging work in a confidential and professionally facilitated forum.

5.8.2 Challenges and Opportunities

There have been many challenges and opportunities for Nova in 2023. Alongside staff changes, it was also a period of growth with many of the challenges being successfully overcome through careful planning and new line

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

management structures. Challenges included:

- Maintain continuity of knowledge of Nova, while there were significant staff changes. This was managed by handovers, management knowledge of the programme and staff induction.
- Maintaining established relationships with schools and stakeholders. This was managed by regular Working Group and Advisory Group meetings and the project structure.
- Planning time needed for implementation of FRIENDS. This has been managed by line management guidance and through prioritisation of work packages.
- Agreeing referral criteria and scope of the Meitheal intervention, as it is planned that this model will be scalable in the future. This was managed through stakeholder meetings and it is expected that the referral criteria will be refined as the project becomes more established.

Just as there have been many challenges for Nova, there have equally been many opportunities to expand the programme including:

- Nova was successful in being awarded funding from Google in 2023 for the development of the Safe Technology Use component in the Toolkit. This piece of work is ongoing.
- The opportunity to strengthen the structure of the youth advisory group (YAG) in 2023, ensuring that the Nova programme is youth-led where possible. The YAG have designed our programme logo and their efforts have been recognised by Gaisce.

Nova has had the opportunity to collaborate with experts in school avoidance, passionate schools and teachers, international organisations, national statutory services and young people during 2023. It is hoped that these successful partnerships can continue to contribute to the success of the programme in 2024.

5.8.3 Targets for 2024

Some of the targets identified for 2024 include:

- Launch of the School Avoidance Toolkit in CDI. This aligns with the launch of CDI's new website, which ensures that the Toolkit will have a modern and easily accessible home.
- Year 2 of implementing FRIENDS in nine schools. The focus this year will be on improving the implementation quality of the programme. There will be an added focus on improving data collection, with relevant training being offered to schools. It is hoped that through careful planning at the end of the Academic Year 2023-2024, Nova can target whole class/year groups, with approximately 1000 students being in receipt of FRIENDS interventions.
- It is hoped to pilot FRIENDS in one out of school setting, with work beginning on obtaining a licence for CDI to run FRIENDS within a youth setting. It is hoped that by using this setting to work with young people, there will be richer comparative data.
- The Business Development Team has begun to apply for grants for Nova to support schools with resources for the programme.
- Meitheal will continue to run in 2024 with the speed of referrals picking up now that the rota system has been established. Meitheal+ will continue to be evaluated by TCD in 2024.
- It is hoped that there will be greater representation from Children's Disability Network Teams (CDNTs) and Assessment of Need (AON) units in Nova in 2024, with the presence of these agencies assisting in the assessment process for young people involved with Nova.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

• 2024 will see the start-up of reflective practice spaces for schools and teachers involved with Nova. Nova will establish appropriately qualified supports. These meetings will take place every 6 weeks during the academic year and there will be tangible outputs from meetings, as outlined in M&E plan.

5.9 Restorative Practices

5.9.1 Progress on Actions

2023 was another bumper year for our Restorative Practices Programme during which highlights included:

- CDI's Restorative Practices (RP) Training was delivered to at least 1,115 participants countrywide in 2023. This is the first year since we started delivering RP Training in 2013 that we have trained more than 1,000 people in one year.
- Nine in-person and one online RP Summer Course for Teachers were delivered in 2023.
- We graduated 31 new RP Trainers in 2023 and two Training of RP Training courses began in July and August with 22 participants.
- We launched Season Two of our RP Podcast (Circles of Connection) between April and June 2023 and it had accumulated 3,863 listens by the end of the year.
- We delivered RP Training with the Senior Management Team of the Irish Prison Service between January and July 2023.
- In October 2023, we won the Best Not for Profit Award from the South Dublin Chamber of Commerce for our achievements with our Restorative Practices Programme, and we were very excited to be presented the Award by Marty Whelan!
- We completed the Tomar Education Trust project which supported us to deliver RP Training to 35 schools in Cork, Waterford and Clare, and to train 24 people as RP Trainers in the Munster area.
- We continued our work in Northern Ireland delivering RP Training to people working with Community Restorative Justice Ireland and with the Education Authority of Northern Ireland.
- In November, we published two short courses for teachers to deliver RP Training to 1st and 2nd Year students as part of the Junior Cycle Wellbeing Programme.

5.9.2 Challenges and Opportunities

- We experienced a sharp increase in requests from schools, community, and statutory organisations for RP training during 2023 presenting the challenge of meeting this rising demand. The increased demand from schools has arisen from the word about the benefits of RP in schools spreading rapidly since the Department of Education included RP training for all teachers in their 2017 Action Plan.
- Reorganising our shared filing system within CDI presented challenges across the Team.
- The development of a lovely new CDI logo, brand and website challenged us to redesign our RP Training Materials as quickly as possible.

In terms of opportunities, we secured funding from Microsoft for the [Tallaght Talks Project](#) which will facilitate restorative dialogue circles for Tallaght residents to discuss current issues in their communities. Other exciting initiatives include:

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

- The Coca Cola Thank You Fund began supporting us to recruit and train 12 young people from Tallaght as RP Trainers.
- Oberstown Children Detention Campus engaged with us on development of restorative approaches and part of their Strategic plans which provides an opportunity for us to support them to fully embed RP on the campus.
- We worked with Waterford Wexford Education and Training Board (WWETB) to submit a new Level Five RP Micro Credential to QQI, which was accepted for validation and presents an opportunity of a new QQI accredited course in restorative practices to be delivered by WWETB.

5.9.3 Targets for 2024:

In the year ahead we will:

- Deliver 75 Getting Started With RP and 12 RP Facilitation Skills courses.
- Deliver four Training of RP Trainers courses.
- Develop supervision and reflective practice systems with staff of the National Violence Reduction Unit at Midlands Prison during 2024 and 2025.
- Run the first Level 5 Specific Purpose Certificate in Restorative Practice at Waterford Wexford ETB.
- Facilitate four Communities of Practice and two CPD events for licensed RP trainers.
- Train 12 young people from Tallaght as RP Trainers during 2024.
- Facilitate two sets of four restorative dialogue circles with Tallaght Residents in 2024.
- Develop and implement effective dissemination plans for two new Junior Certificate Learning Units and for a series of RP case studies.

Financial results

At the end of the financial year, the Charity has assets of €759,123 (2022: €574,351) and liabilities of €605,577 (2022: €485,967). The net assets of the Charity have increased to €153,546.

Directors and Secretary

John Paul Byrne (Attended 3 of 4 meetings)
Mary Corcoran (Attended 4 of 4 meetings)
Madeline Mulrennan (Attended 4 of 4 meetings)
Elizabeth Nixon (Attended 3 of 4 meetings)
Caitriona Rodgers (Attended 3 of 4 meetings)
Anita Nolan (Attended 3 of 4 meetings)
Aisling O Reilly (Attended 3 of 4 meetings)
Emer Woodfull (Attended 2 of 4 meetings)
Leon Diop (Attended 4 of 4 meetings)
Siobhan Swaine (Attended 2 of 4 meetings)
Frank Fitzpatrick (Attended 0 of 4 meetings)

The directors who served throughout the financial year, except as noted, were as follows:

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

- In accordance with the Constitution, the directors retire by rotation.

The secretary who served throughout the financial year was Marian Quinn.

Compliance with Sector-Wide Legislation and Standards

The charity engages pro-actively with legislation, standards and codes which are developed for the sector. Childhood Development Initiative Company Limited By Guarantee subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)

Financial review

a. Going concern

After making appropriate enquiries, the Directors have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Structure, governance and management

a. Constitution

Childhood Development Initiative Company Limited by Guarantee is registered as a charitable company limited by guarantee and was set up by a Trust deed.

b. Methods of appointment or election of Directors

The management of the Charity is the responsibility of the Directors who are elected and co-opted under the terms of the Trust deed.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Statement of Directors' responsibilities

The Directors are responsible for preparing the Directors' report and the financial statements in accordance with FRS 102 the financial reporting framework applicable in the Republic of Ireland and the provisions of the Companies Act 2014.

Company law requires the Directors to prepare financial statements for each financial . Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2014. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

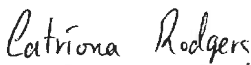
Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:


- so far as that Director is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Auditor

The auditor, Woods and Partners Limited, Chartered Accountants and Registered Auditor have indicated their willingness to continue in office in accordance with section 383(2) of the Companies Act 2014. The designated Directors will propose a motion reappointing the auditor at a meeting of the Directors.

Approved by order of the members of the board of Directors and signed on their behalf by:


Catriona Rodgers
Director
Date: 17 May 2024


Siobhan Swaine
Director

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CHILDHOOD DEVELOPMENT INITIATIVE
COMPANY LIMITED BY GUARANTEE**

Opinion

We have audited the financial statements of Childhood Development Initiative Company Limited by Guarantee (the 'charitable company') for the year ended 31 December 2023 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable Irish law and Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), the provisions available for small entities, in the circumstances set out in note 23 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CHILDHOOD DEVELOPMENT INITIATIVE
COMPANY LIMITED BY GUARANTEE (CONTINUED)**

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Directors are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' report is consistent with the financial statements; and
- in our opinion, the Directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of the audit.

In our opinion, the accounting records of the Charity were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by Sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Responsibilities of Directors for the financial statements

As explained more fully in the Directors' responsibilities statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CHILDHOOD DEVELOPMENT INITIATIVE
COMPANY LIMITED BY GUARANTEE (CONTINUED)**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion.

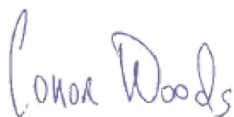
Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

A further description of our responsibilities for the audit of the financial statements is located on IAASA's website at [https://www.iaasa.ie/Publications/ISA-700-\(Ireland\)](https://www.iaasa.ie/Publications/ISA-700-(Ireland)). This description forms part of our Auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Conor Woods
for and on behalf of
Woods and Partners Limited
Chartered Accountants and Registered Auditor
The Taney Buildings
3 Eglinton Terrace
Dundrum
Dublin 14

17 May 2024

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Note	Restricted funds 2023 €	Unrestricted funds 2023 €	Total funds 2023 €	<i>Total funds 2022 €</i>
Income from:					
Grants	2	1,694,549	132,988	1,827,537	1,788,646
Other income	3	-	103,690	103,690	72,966
Total income		1,694,549	236,678	1,931,227	1,861,612
Expenditure on:					
Charitable activities	4	1,675,559	105,538	1,781,097	1,762,985
Other expenditure	5	-	84,968	84,968	45,489
Total expenditure		1,675,559	190,506	1,866,065	1,808,474
Net movement in funds		18,990	46,172	65,162	53,138
Reconciliation of funds:					
Total funds brought forward		(31,024)	119,408	88,384	35,246
Net movement in funds		18,990	46,172	65,162	53,138
Total funds carried forward		(12,034)	165,580	153,546	88,384

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 30 to 47 form part of these financial statements.

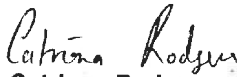
CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)
REGISTERED NUMBER: 433654


BALANCE SHEET
AS AT 31 DECEMBER 2023

	Note	2023 €	2022 €
Fixed assets			
Tangible assets	10	34,267	20,268
		<u>34,267</u>	<u>20,268</u>
Current assets			
Debtors	11	27,441	17,518
Cash at bank and in hand		697,415	536,565
		<u>724,856</u>	<u>554,083</u>
Creditors: amounts falling due within one year	12	(605,577)	(485,967)
Net current assets		<u>119,279</u>	<u>68,116</u>
Total assets less current liabilities		<u>153,546</u>	<u>88,384</u>
Total net assets		<u><u>153,546</u></u>	<u><u>88,384</u></u>
Charity funds			
Restricted funds	14	(12,034)	(31,024)
Unrestricted funds	14	165,580	119,408
Total funds		<u><u>153,546</u></u>	<u><u>88,384</u></u>

The financial statements have been prepared in accordance with the Charities SORP Financial Reporting Standard 102; the Financial Reporting Standard applicable in the UK and Republic of Ireland ("FRS 102").

The financial statements were approved and authorised for issue by the Directors and signed on their behalf by:


Catriona Rodgers
 Director
 Date: 17 May 2024


Siobhan Swaine
 Director

The notes on pages 30 to 47 form part of these financial statements.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 €	2022 €
Cash flows from operating activities		
Net cash used in operating activities	185,675	284,623
Cash flows from investing activities		
Purchase of tangible fixed assets	(24,825)	-
Net cash (used in)/provided by investing activities	(24,825)	-
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	160,850	284,623
Cash and cash equivalents at the beginning of the year	536,565	251,942
Cash and cash equivalents at the end of the year	697,415	536,565

The notes on pages 30 to 47 form part of these financial statements

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition - October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2014.

Childhood Development Initiative Company Limited by Guarantee meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements have been presented in Euro (€) which is the functional currency of the Charity.

1.2 Going concern

The Directors have prepared budgets for a period of at least twelve months from the date of approval of the financial statements which demonstrate that there is no material uncertainty regarding the Charity's ability to meet its liabilities as they fall due, and to continue as a going concern. On this basis, the Directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and the classification of the assets and liabilities that may arise if the Charity was unable to continue as a going concern.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1. Accounting policies (continued)

1.3 Income

Income is recognised by inclusion in the Statement of financial activities only when the Charity is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the Charity.

Income from charitable activities

Income from charitable activities include income earned from the supply of services under contractual arrangements and from performance related grants which have conditions that specify the provision of particular services to be provided by the Charity. Income from government and other co-funders is recognised when the Charity is legally entitled to the income because it is fulfilling the conditions contained in the related funding agreements. Where a grant is received in advance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, it is accrued in debtors.

Grants from government and other co-funders typically include one of the following types of conditions:

- Performance based conditions: whereby the Charity is contractually entitled to funding only to the extent that the core objectives of the grant agreement are achieved. Where the Charity is meeting the core objectives of a grant agreement, it recognises the related expenditure, to the extent that it is reimbursable by the donor, as income.

- Time based conditions: whereby the Charity is contractually entitled to funding on the condition that it is utilised in a particular period. In these cases, the Charity recognises the income to the extent it is utilised within the period specified in the agreement.

In the absence of such conditions, assuming that receipt is probable, and the amount can be reliably measured, grant income is recognised once the Charity is notified of entitlement.

Grants received towards capital expenditure are credited to the Statement of financial activities when received or receivable, whichever is earlier.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

1. Accounting policies (continued)

1.5 Tangible fixed assets and depreciation

Tangible fixed assets costing €300 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Fixtures and fittings	- 20% Straight line
Computer equipment	- 33.33% Straight line

1.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

1.9 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1. Accounting policies (continued)

1.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.11 Critical accounting estimates and areas of judgment

In the application of the Charity's accounting policies, the Directors are required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgments and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Accounting for depreciation

The Charity provides for depreciation on its tangible fixed assets. Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives. The Directors review on an on-going basis the charge to depreciation to ensure it is consistent with the expected residual value applicable to the different categories of tangibles. The total amount of assets subject to depreciation is €34,267 (2022: €20,268).

Useful lives of tangible fixed assets

Long-lived assets comprising primarily of fixtures and fittings and computer equipment represent total assets. The annual depreciation charge depends primarily on the estimated lives of each type of asset and, in certain circumstances, estimates of residual values. The Directors regularly review these useful lives by considering technological change, patterns of consumption, physical condition and expected economic utilisation of the assets. Changes in the useful lives can have a significant impact on the depreciation charge for the financial year.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

2. Income from charitable activities

	Restricted funds 2023 €	Unrestricted funds 2023 €	Total funds 2023 €
Parental support	352,600	930	353,530
Literacy and language	463,988	10,939	474,927
New developments	48,122	2,502	50,624
Restorative practices	111,060	115,436	226,496
Programme and quality management	241,940	-	241,940
Overheads / management / governance	476,839	3,181	480,020
	1,694,549	132,988	1,827,537

	<i>Restricted funds 2022 €</i>	<i>Unrestricted funds 2022 €</i>	<i>Total funds 2022 €</i>
Parental support	358,543	2,406	360,949
Literacy and language	463,403	4,063	467,466
New developments	23,688	-	23,688
Restorative practices	126,525	78,182	204,707
Programme and quality management	290,225	-	290,225
Overheads/management/governance	441,311	300	441,611
	1,703,695	84,951	1,788,646

3. Other incoming resources

	Unrestricted funds 2023 €	Total funds 2023 €
Consultancy income	103,690	103,690

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

3. Other incoming resources (continued)

	<i>Unrestricted funds 2022 €</i>	<i>Total funds 2022 €</i>
Consultancy income	72,966	72,966

4. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2023 €	Unrestricted funds 2023 €	Total 2023 €
Parental costs	335,002	1,635	336,637
Literacy and language	430,474	5,646	436,120
New developments	89,558	1,983	91,541
Overheads / management / governance	472,566	430	472,996
Restorative practices	91,837	95,844	187,681
Programme and quality management	256,122	-	256,122
Total 2023	1,675,559	105,538	1,781,097

	<i>Restricted funds 2022 €</i>	<i>Unrestricted funds 2022 €</i>	<i>Total 2022 €</i>
Parental costs	359,552	4,129	363,681
Literacy and language	459,115	3,130	462,245
New developments	17,459	-	17,459
Overheads / management / governance	435,356	-	435,356
Restorative practices	127,395	55,659	183,054
Programme and quality management	301,190	-	301,190
<i>Total 2022</i>	<i>1,700,067</i>	<i>62,918</i>	<i>1,762,985</i>

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

5. Other expenditure

	Unrestricted funds 2023 €	Total funds 2023 €
Consultancy project	84,968	84,968
	<u>84,968</u>	<u>84,968</u>
	<i>Unrestricted funds 2022 €</i>	<i>Total funds 2022 €</i>
Consultancy project	45,489	45,489
	<u>45,489</u>	<u>45,489</u>

6. Expenditure charitable activities

	Direct costs 2023 €	Other costs 2023 €	Total funds 2023 €
Parental support	144,464	192,172	336,636
Literacy and language	232,429	203,692	436,121
New developments	32,995	58,545	91,540
Restorative practices	2,948	184,733	187,681
Programme and quality management	89,302	166,819	256,121
Overheads / management / governance	57,267	415,728	472,995
	<u>559,405</u>	<u>1,221,689</u>	<u>1,781,094</u>

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

	<i>Direct costs</i> 2022 €	<i>Other costs</i> 2022 €	<i>Total funds</i> 2022 €
Parental support	135,472	228,209	363,681
Literacy and language	230,603	231,642	462,245
New developments	3,751	13,708	17,459
Restorative practices	3,564	179,490	183,054
Programme and quality management	96,916	204,275	301,191
Overheads / management / governance	82,662	352,694	435,356
	<u>552,968</u>	<u>1,210,018</u>	<u>1,762,986</u>

	Direct costs 2023 €	Other costs 2023 €	Total funds 2023 €
Consultancy project	<u>22,270</u>	<u>62,699</u>	<u>84,969</u>

	<i>Direct costs</i> 2022 €	<i>Other costs</i> 2022 €	<i>Total funds</i> 2022 €
Consultancy project	<u>6,081</u>	<u>39,404</u>	<u>45,485</u>

7. Auditor's remuneration

	2023 €	2022 €
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	<u>6,089</u>	<u>6,150</u>

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

8. Staff costs

	2023 €	2022 €
Wages and salaries	985,653	757,547
Social security costs	89,479	83,249
Pension costs	18,385	22,220
	<u>1,093,517</u>	<u>863,016</u>

The average number of persons employed (including executive directors) during the financial year was as follows:

	2023 Number	2022 Number
CEO	1	1
Program & Administration staff	22	21
	<u>23</u>	<u>22</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded €60,000 was:

	2023 No.	2022 No.
In the band €60,001 - €70,000	3	1
In the band €70,001 - €80,000	-	2
In the band €120,001 - €130,000	-	1
In the band €130,001 - €140,000	1	-
	<u>4</u>	<u>4</u>

The total remuneration, comprising salary and employer pension contributions, paid in respect of key management personnel amounted to €141,340 (2022: €132,514).

9. Directors' remuneration and expenses

During the year, no Directors received any remuneration or other benefits (2022 - €NIL).

During the year ended 31 December 2023, no Director expenses have been incurred (2022 - €NIL).

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

10. Tangible fixed assets

	Fixtures and fittings €	Computer equipment €	Total €
Cost or valuation			
At 1 January 2023	18,532	74,612	93,144
Additions	15,360	9,465	24,825
At 31 December 2023	<u>33,892</u>	<u>84,077</u>	<u>117,969</u>
Depreciation			
At 1 January 2023	15,970	56,906	72,876
Charge for the year	1,703	9,123	10,826
At 31 December 2023	<u>17,673</u>	<u>66,029</u>	<u>83,702</u>
Net book value			
At 31 December 2023	<u>16,219</u>	<u>18,048</u>	<u>34,267</u>
<i>At 31 December 2022</i>	<u>2,562</u>	<u>17,706</u>	<u>20,268</u>

11. Debtors

	2023 €	2022 €
Due within one year		
Trade debtors	16,598	5,949
Prepayments	10,843	11,569
	<u>27,441</u>	<u>17,518</u>

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

12. Creditors: Amounts falling due within one year

	2023	2022
	€	€
Credit cards	3,118	3,329
Trade creditors	109,207	92,397
Deferred income	423,704	314,334
Other taxation and social security	19,409	19,701
Other creditors	11,640	6,759
Accruals	38,499	49,447
	<hr/> 605,577 <hr/>	<hr/> 485,967 <hr/>

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

13. State funding

Agency	Tusla - Child and Family Agency
Government Department	Department of Children and Youth Affairs
Grant Programme	ABC Programme
Purpose of the Grant	The ABC Programme is a prevention and early intervention initiative, targeting investment in effective services to improve the outcomes for children and families living in disadvantaged areas.
Term	January 2023 to December 2023
Total Grant	€1,481,980
Funds deferred to 2024	€Nil
Received in the financial year	€1,481,980

See below for breakdown of expenditure of the Tusla ABC Programme Grant:

	2023 €	2022 €
ABC Programme		
ABC Income	1,481,980	1,481,980
Total TUSLA income	<u>1,481,980</u>	<u>1,481,980</u>
	2023 €	2022 €
Expenditure		
Gross wages	892,143	880,151
Staff recruitment	1,960	1,980
Professional fees	9,006	7,980
Depreciation	10,134	11,605
All other expenses	4,483	5,125
Pension	17,378	22,220
Printing and dissemination	6,438	15,785
Service provision	297,950	277,041
Consultants, trainers & QS	39,819	55,857
CPD costs for staff	25,022	23,087
Rent	14,985	15,950
Insurance	15,439	13,929
Heat and light	12,044	9,625
Cleaning	1,209	1,091
Caretaker costs and maintenance	8,546	-
Equipment leasing	3,585	5,107

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

Travel and subsistence	4,579	1,695
PR and communications	15,621	55,997
Office and stationary costs	16,202	19,447
ICT maintenance	34,795	33,883
Telecommunications	11,078	8,044
Catering	5,177	7,556
Board expenses	2,435	1,901
Bank charges and interest and FX	1,025	938
Interagency / governance	4,708	4,512
Sports and social club	2,230	1,470
Fixed asset purchases	23,989	-
Total expenses	1,481,980	1,481,976
	2023	2022
	€	€
ABC National Data Specialist		
Consultancy income	80,039	-
Total income	80,039	-
	2023	2022
	€	€
Expenditure		
Gross wages	70,332	-
Travel and subsistence	769	-
Surplus / transfer to reserves	8,938	-
	80,039	-

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

	2023 €	2022 €
CYPSC IPASS Fund		
Other grants restricted	20,000	-
Total income	<u>20,000</u>	<u>-</u>
	2023 €	2022 €
Expenditure		
Gross wages	14,535	-
Service provision	2,425	-
CPD	2,759	-
Travel and subsistence	281	-
Total expenses	<u>20,000</u>	<u>-</u>

14. Statement of funds

Statement of funds - current year

	Balance at 1 January 2023 €	Income €	Expenditure €	Balance at 31 December 2023 €
Unrestricted funds				
General Funds - all funds	<u>119,408</u>	<u>236,678</u>	<u>(190,506)</u>	<u>165,580</u>
Restricted funds				
Restricted Funds - all funds	<u>(31,024)</u>	<u>1,694,549</u>	<u>(1,675,559)</u>	<u>(12,034)</u>
Total of funds	<u>88,384</u>	<u>1,931,227</u>	<u>(1,866,065)</u>	<u>153,546</u>

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

14. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 January 2022 €</i>	<i>Income €</i>	<i>Expenditure €</i>	<i>Balance at 31 December 2022 €</i>
Unrestricted funds				
General Funds - all funds	69,898	157,917	(108,407)	119,408
Restricted funds				
Restricted Funds - all funds	(34,652)	1,703,695	(1,700,067)	(31,024)
Total of funds	35,246	1,861,612	(1,808,474)	88,384

15. Summary of funds

Summary of funds - current year

	<i>Balance at 1 January 2023 €</i>	<i>Income €</i>	<i>Expenditure €</i>	<i>Balance at 31 December 2023 €</i>
General funds	119,408	236,678	(190,506)	165,580
Restricted funds	(31,024)	1,694,549	(1,675,559)	(12,034)
	88,384	1,931,227	(1,866,065)	153,546

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

15. Summary of funds (continued)

Summary of funds - prior year

	<i>Balance at 1 January 2022 €</i>	<i>Income €</i>	<i>Expenditure €</i>	<i>Balance at 31 December 2022 €</i>
General funds	69,898	157,917	(108,407)	119,408
Restricted funds	(34,652)	1,703,695	(1,700,067)	(31,024)
	<u>35,246</u>	<u>1,861,612</u>	<u>(1,808,474)</u>	<u>88,384</u>

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2023 €	Unrestricted funds 2023 €	Total funds 2023 €
Tangible fixed assets	24,825	9,442	34,267
Current assets	-	724,856	724,856
Creditors due within one year	(36,859)	(568,718)	(605,577)
Total	<u>(12,034)</u>	<u>165,580</u>	<u>153,546</u>

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 €	2022 €
Net income for the year (as per Statement of Financial Activities)	65,162	53,138
Adjustments for:		
Depreciation charges	10,826	11,606
Decrease/(increase) in debtors	(9,923)	105,926
Increase in creditors	119,610	113,953
Net cash provided by operating activities	<u>185,675</u>	<u>284,623</u>

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

18. Analysis of cash and cash equivalents

	2023 €	2022 €
Cash in hand	697,415	536,565
Total cash and cash equivalents	697,415	536,565

19. Analysis of changes in net debt

	At 1 January 2023 €	Cash flows €	At 31 December 2023 €
Cash at bank and in hand	536,565	160,850	697,415
Bank overdrafts repayable on demand	(3,329)	211	(3,118)
Debt due within 1 year	(1,060)	(1,020)	(2,080)
	532,176	160,041	692,217

20. Status

The Charity is limited by guarantee not having a share capital. The liability of the members is limited.

Every member of the Charity undertakes to contribute to the assets of the Charity in the event of it being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the Charity contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding €1.

21. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 December 2023.

22. Post balance sheet events

There are no events which occurred since the year end that would require adjustment or disclosure in the financial statements.

CHILDHOOD DEVELOPMENT INITIATIVE COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

23. Provisions available for audits of small entities

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements and to prepare and submit returns to the Companies Registration Office.

24. Approval of financial statements

The financial statements for the year ended 31 December 2023 were approved and authorised for issue by the Directors on 17 May 2024.