

Childhood Development Initiative Ltd

Recruitment Information Pack for CDI Associate Quality Specialists

The contents of this Information Pack relate to the recruitment of Associate Quality Specialists to support CDI's work in delivering evidence-informed interventions.

About CDI:

We are dedicated to improving the lives of children, families, and communities in Tallaght and Ireland, so that every child in Ireland is thriving, healthy, happy and free from poverty.

We collaborate with and work in communities to develop evidence-informed services and programmes which respond to identified need.

In a nutshell, we:

- Train and advise professionals who work with children and families
- Offer consultancy to support you and your teams in the workplace
- Provide a range of courses for parents
- Host conferences and events to share knowledge and experience
- Run an extensive programme of prevention and early intervention activities to support children, parents, carers and families
- Work directly with children and families in Early Years services, schools, their homes, and other settings to improve outcomes.

About the Role:

CDI is recruiting Associate Quality Specialists (AQS) to join our existing panel to work with CDI on a consultancy basis, giving you the flexibility to take on work with us when it suits you to do so and when the work inspires you!

We are seeking professionals with a range of skillsets including:

1. Parent Engagement

CDI has developed Parent Engagement and Relationship (PEAR) training which draws on our extensive experience of working with parents of young children. PEAR includes six modules which can be delivered online or in-person, to staff in early learning and care services, and junior and senior infants teachers. CDI's Parenting AQS's might be involved in delivering PEAR training, whilst other potential projects include:

- Developing resources and programme materials for specific target groups e.g. domestic violence, families impacted by mental illness etc
- Mentoring frontline staff in practice change
- Research and literature reviews.

2. Service Evaluation, Consultation and Research

AQs will support CDIs evidence-based approach to delivering high quality services, by:

- Undertaking literature reviews
- Collating, inputting and analysing primary service data
- Undertaking and analysing consultation with stakeholders
- Developing and undertaking research using ethical and appropriate methodologies.

3. Literacy and STEAM

AQs will support the delivery of CDI's evidence-informed literacy and STEAM programmes. This could include:

- Site visits to observe delivery and provide feedback
- Support with data collection and analysis
- Desktop research on best practice
- Facilitating reflective practice sessions
- Delivering training and follow up mentoring.

4. Restorative Practices

CDI is the largest provider of RP training in Ireland, and through our extensive network of RP trainers we engage with a wide range of disciplines and settings across the country. RP AQs will be involved in some or all of the following activities:

- Site visits to observe delivery and provide feedback
- Support with data collection and analysis
- Desktop research on best practices
- Facilitating reflective practice sessions
- Delivering training and follow up mentoring.

5. Speech and Language Development

CDI provides speech and language therapy directly to children aged under six, as well as supports to parents and professionals. A Speech and Language AQs might be asked to undertake any of the following:

- Site visits to observe delivery and provide feedback
- Support with data collection and analysis
- Desktop research on best practices
- Facilitating reflective practice sessions
- Delivering training and follow up mentoring.

6. Youth Mental Health

Our Nova Youth Mental Health Programme works at a number of levels in primary and secondary schools. We might look for an AQS to:

- Undertake site visits to observe practice and provide feedback
- Design and/or deliver training to young people, parents or professionals
- Undertake a literature review or service evaluation.

7. Additional Needs (including neurodiversity)

Many families struggle to access assessment and interventions for children about whom they have concerns. CDI may look for an AQS to:

- Design and develop training and information content
- Deliver training/awareness raising to parents and/or professionals
- Undertake a literature review or needs assessment;
- Design and/or undertake an evaluation.

Terms and Conditions:

The following terms and conditions apply:

Successful applicants will be expected to complete a two-hour induction with CDI.

Specific pieces of work or projects will be agreed as they evolve.

Payment will be €39 per hour, plus travel costs as agreed (Mileage costs are paid from your home address or CDI, whichever is nearest).

Application Process:

- Please submit your CV and Application Form to info@cdi.ie
- CDI takes a competency-based approach to our recruitment processes and interview will provide you with an opportunity to demonstrate your skills, knowledge and experience.

Shortlisting and Interviews:

- Shortlisting takes place monthly. You will hear from us within four weeks of submitting your application and CV.